



**RICHLAND HILLS CITY COUNCIL  
REGULAR MEETING AGENDA  
AUGUST 17, 2026 6:00 PM  
CITY HALL, 3200 DIANA DRIVE**

The Work Session and Regular Session are open to the public. If Executive Session is required, it will be held in the Council Conference Room, and is closed to the public. Please note that although the Council will generally consider the items on the agenda in the order shown below, they may elect to re-order items in order to accommodate the needs of the Council, city staff, presenters, or the public generally. Therefore, members of the public interested in any agenda item are encouraged to be in attendance at the start of the meeting.

**1. WORK SESSION - 6:00 P.M.**

- A. Discuss Items Listed On Tonight's City Council Agenda. No Action Will Be Taken And Each Item Will Be Considered During The Regular Session.

**2. EXECUTIVE SESSION**

Executive Session: Pursuant to the Open Meetings Act, Chapter 551, Texas Government Code, Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.087, 418.183(f) and 418.106(d) & (e). Executive Session may be held, under these exceptions, at any time during the meeting that a need arises for the City Council to seek advice from the City Attorney as to the posted subject matter of this City Council meeting.

**3. REGULAR SESSION - IMMEDIATELY FOLLOWING EXECUTIVE SESSION  
BUT NO EARLIER THAN 6:30 P.M.**

**4. CALL TO ORDER**

**5. INVOCATION AND PLEDGES OF ALLEGIANCE**

**6. CITIZEN COMMENTS**

Citizens in attendance at the meeting who have signed a card to speak to the City Council will also be heard at this time. In compliance with the Texas Open Meetings Act, unless the subject matter of the presentation is on the agenda, the city staff and City Council Members are prevented from discussion of the subject and may respond only with statements of factual information or existing city policy. Citizens will have three (3) minutes to address City Council. Public comment will not be taken on items that the City Council has previously considered in a public hearing.

- information regarding holiday schedules;
- honorary recognitions of city officials, employees, or other citizens;

- reminders about upcoming events sponsored by the city or other entity that is scheduled to be attended by a city official or city employee; and
- announcements involving imminent public health and safety threats to the city

## **7. COUNCIL COMMENTS**

## **8. CONSENT AGENDA**

All items listed below are considered to be routine by the City Council and will be enacted with one motion. There will be no separate discussion of the items unless a Councilmember or citizen so requests, in which event the item will be removed from the consent agenda and considered in its normal sequence. Approval of the consent agenda authorizes the City Manager to implement each item in accordance with staff recommendations.

- A. Approve Minutes From The August 10, 2026 City Council Regular Meeting
- B. Ratify Acceptance Of The 2026 Certified Appraisal Roll And Related Under Review Value Estimates For The City Of Richland Hills (Fiscal Year 2027/Tax Year 2026).
- C. Ratify The Record Vote To Propose A Maximum Ad Valorem Tax Rate For Tax Year 2026/Fiscal Year 2027 And Set August 24, 2026 As The Date For The Public Hearing And Vote On Tax-Rate Adoption

## **9. NEW BUSINESS**

- A. Resolution No. 663-26 A Resolution Of The City Council Of The City Of Richland Hills, Texas, Adopting The City Of Richland Hills Title VI Non-Discrimination Plan; Authorizing The City Manager Or Designee To Implement, Administer, And Update The Plan; Authorizing The Execution Of Related Title VI Assurances And Documents; Finding That The Meeting At Which This Resolution Is Passed Is Open To The Public As Required By Law; And Declaring An Effective Date.

## **10. PUBLIC HEARINGS**

- A. Consider Approval And Adoption Of The Fiscal Year 2027 Crime Control And Prevention District Budget PUBLIC HEARING
- B. Consider Approval And Adoption Of The Fiscal Year 2027 Richland Hills Development Corporation Budget PUBLIC HEARING
- C. Fiscal Year 2027 Proposed Annual Budget - Presentation And **PUBLIC HEARING**

## **11. ADJOURNMENT**

## **CERTIFICATE**

I, the undersigned authority, do hereby certify that this Notice of Meeting was posted on the official bulletin board at the Richland Hills City Hall, 3200 Diana Drive, Richland Hills,

Texas, a place convenient and readily accessible to the general public at all times, and said Notice was posted by the following date and time: Monday, August 10, 2026, by 7:30 p.m., and remained so posted at least three business days before said meeting convened, pursuant to the Texas Government Code, Chapter 551.

***Lisa Boyd***

Lisa Boyd  
City Secretary



## **ACCESSIBILITY STATEMENT**

The Facility is wheelchair accessible. If you plan to attend this public meeting and have a disability that requires special arrangements, please notify the City Secretary 48 hours in advance at (817) 616-3811 and reasonable accommodations will be made to assist you.

### **Taxpayer Impact Statement / Budget Statement:**

This taxpayer impact statement is provided pursuant to Texas Government Code Section 551.043(c) in connection with the City's discussion of the proposed Fiscal Year 2027 budget. Based on the July 2026 certified appraisal data provided by the Tarrant Appraisal District, the taxable value of the median-valued residence homestead in the City of Richland Hills is \$241,063.

For that property, the City's portion of the property tax bill for the current fiscal year, FY2026, calculated using the current adopted tax rate of \$0.504796 per \$100 of taxable value, is approximately \$1,216.88.

If the proposed FY2027 budget is adopted and funded at the proposed tax rate of \$0.609494 per \$100 of taxable value, the City's portion of the property tax bill for the same property is estimated to be \$1,469.26.

If a balanced FY2027 budget funded at the no-new-revenue tax rate of \$0.555999 per \$100 of taxable value is adopted, the City's portion of the property tax bill for the same property is estimated to be \$1,340.31.

These calculations reflect the certified appraisal data and official tax-rate calculations available as of the date of posting. The FY2027 amounts remain estimates and may change if the proposed budget or tax rate is revised before final adoption.

# Memorandum

To: Honorable Mayor Curtis Bergthold and Richland Hills City Council Members

From: Lisa Boyd

Date: August 17, 2026

Subject: Approve Minutes from the August 10, 2026 City Council Regular Meeting

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## **Agenda Item:**

Approve Minutes from the August 10, 2026 City Council Regular Meeting

## **Background Information:**

## **Financial Considerations:**

## **Legal Review:**

## **Board/Citizen Input:**

## **Attachments:**

1. 8-10-2026 City Council Minutes DRAFT

## **Council Action Requested:**



**RICHLAND HILLS CITY COUNCIL  
REGULAR MEETING AGENDA  
AUGUST 10, 2026  
MINUTES**

**Roll Call:**

**Council Present:**

Curtis Bergthold, Mayor  
Mike Witt, Mayor Pro Tem  
Travis Malone, Place 2  
Allison Barger, Place 3  
John Skier, Place 3 4  
Athena Campbell, Place 5  
Roland Goveas, Place 6

**Council Absent:**

**Staff Present:**

Jason Moore, City Manager  
Lisa Boyd, City Secretary  
Elizabeth Yelverton, City Attorney

**1. WORK SESSION**

Mayor Bergthold called the worksession to order at 5:31 p.m.

- A. Discuss And Receive Direction On The NCTCOG Charging And Fueling (CFI) Community Grant For Electric Vehicle Charging Stations.

Executive Director of Planning and Development Services, JP Ducay reviewed the City's application for two Level 2 electric-vehicle charging stations and four dedicated parking spaces at The Link. Of 109 applications submitted through the North Central Texas Council of Governments program, 59 projects, including the Richland Hills project, were recommended for funding. The estimated construction and installation cost is approximately \$87,000. NCTCOG would reimburse approximately 80 percent of eligible construction costs, and the selected vendor is expected to fund the remaining 20 percent. Because the grant is reimbursement-based, the City would temporarily advance eligible costs while awaiting reimbursement. Council also discussed the four-to five-year operating period, estimated operating and maintenance expenses, site selection, parking impacts, user fees, revenue sharing, and the need to avoid any vendor agreement requiring the City to subsidize operating shortfalls or guarantee minimum revenue. Council directed staff to continue evaluating the grant and negotiate proposed terms with a third-party vendor for future Council consideration, including operations, maintenance, charging rates, revenue sharing, and protections against

unfunded City obligations.

- B. Discuss Items Listed On Tonight's City Council Agenda. No Action Will Be Taken And Each Item Will Be Considered During The Regular Session.

City Manager Jason Moore presented the following information regarding agenda items 11A, 11B, and 11C:

**11A.** Presented the 2026 certified appraisal roll and related value estimates received from the Tarrant Appraisal District. The certified figures included approximately \$1.093 billion in taxable value, \$1.295 billion in market value, and \$12.95 million in new construction, an increase of approximately 22 percent from the prior year. Staff discussed changes in commercial valuations and state exemptions affecting the taxable base.

**11B.** Reviewed the calculated no-new-revenue rate of \$0.555999, voter-approval rate of \$0.569028, and de minimis rate of \$0.609494 per \$100 of taxable value. Council discussed using the de minimis rate as the proposed maximum to preserve flexibility to adopt that rate or a lower rate following the public hearing.

**11C.** Advised that Tax Increment Reinvestment Zone Number One had no outstanding obligations and reviewed the proposed closeout. The estimated remaining fund balance was \$1,136,907, with an estimated \$1,002,065 to be distributed to the City's Strategic Initiatives Fund and \$134,842 to Tarrant County, subject to final audit, receipts, expenses, and statutory proportional allocation. The City's share will be used for eligible one-time projects and expenditures.

Mayor Bergthold recessed until 6:30 p.m.

## **2. EXECUTIVE SESSION**

Executive Session: Pursuant to the Open Meetings Act, Chapter 551, Texas Government Code, Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.087, 418.183(f) and 418.106(d) & (e). Executive Session may be held, under these exceptions, at any time during the meeting that a need arises for the City Council to seek advice from the City Attorney as to the posted subject matter of this City Council meeting.

None

## **3. REGULAR SESSION**

## **4. CALL TO ORDER**

Mayor Bergthold called the Regular Session to order at 6:31 p.m.

## **5. INVOCATION AND PLEDGES OF ALLEGIANCE**

The invocation and pledges of allegiance were led by Mayor Pro Tem Mike Witt.

## **6. PRESENTATIONS**

A. Presentation Of 5 Year Service Award To The Link Recreation Supervisor  
Cinthia Mendieta

Mayor Bergthold presented a Five Year Service Award to The Link Recreation Supervisor Cinthia Mendieta.

**7. CITIZEN COMMENTS**

Citizens in attendance at the meeting who have signed a card to speak to the City Council will also be heard at this time. In compliance with the Texas Open Meetings Act, unless the subject matter of the presentation is on the agenda, the city staff and City Council Members are prevented from discussion of the subject and may respond only with statements of factual information or existing city policy. Citizens will have three (3) minutes to address City Council. Public comment will not be taken on items that the City Council has previously considered in a public hearing.

None

- information regarding holiday schedules;
- honorary recognitions of city officials, employees, or other citizens;
- reminders about upcoming events sponsored by the city or other entity that is scheduled to be attended by a city official or city employee; and
- announcements involving imminent public health and safety threats to the city

**8. COUNCIL COMMENTS**

Mayor Pro Tem Witt Read Community Interest Items Including The After School Program At The Link, Senior Lunch Bunch And Bingo, The Food Pantry, Senior Social Time At The Library, The Richland Hills Literary Club, Citizens Police Academy, And The Forever Buddy Fundraiser At Red Robin On August 27Th. Councilmember Barger Reminded The Public About Bulk Pickup On September 14, 2026. Councilmember Malone Advised That BISD First Day Of School Is August 12, 2026.

**9. REPORTS & DISCUSSIONS**

None

**10. CONSENT AGENDA**

A. Approve Minutes From The July 27, 2026 City Council Regular Meeting

**Motion:** A motion was made by Councilmember Skier and seconded by Councilmember Malone to Approve the Consent Agenda as presented.

Motion carried by a vote of 7 to 0.

**11. NEW BUSINESS**

A. Consider Accepting The 2026 Certified Appraisal Roll And Related Under-Review Value Estimates For The City Of Richland Hills (Fiscal Year 2027/Tax Year 2026).

The City Council accepted the 2026 certified appraisal roll and related under-review value estimates.

**Motion:** A motion was made by Councilmember Campbell and seconded by Councilmember Goveas to approve accepting the 2026 Certified Appraisal Roll and related under-review value estimates for the City of Richland Hills (Fiscal Year 2027/Tax Year 2026)..

Motion carried by a vote of 7 to 0.

B. Consider A Record Vote To Propose A Maximum Ad Valorem Tax Rate For Tax Year 2026/Fiscal Year 2027 And Set August 24, 2026 As The Date For The Public Hearing And Vote On Tax-Rate Adoption

The City Council proposed a maximum ad valorem tax rate of \$0.609494 per \$100 of taxable value, consisting of an M&O rate of \$0.471099 and an I&S rate of \$0.138395, and set August 24, 2026 at 5:30 p.m. at Richland Hills City Hall as the date, time, and place for the public hearing and vote on adoption of the tax rate.

Councilmember Skier moved to approve the item as stated. Councilmember Malone seconded the motion.

The motion carried by the following record vote:

**Ayes:** Mayor Bergthold, Mayor Pro Tem Witt, Councilmember Malone, Councilmember Barger, Councilmember Skier, Councilmember Campbell, Councilmember Goveas

**Nays:** None

**Abstain:** None

**Absent:** None

**VOTE: 7-0**

C. Consider Approval Of An Ordinance Terminating Tax Increment Reinvestment Zone Number One, City Of Richland Hills, Texas, Subject To Completion Of Final Closeout Requirements; Dissolving The Board Of Directors; Authorizing The Proportional Distribution Of Remaining Tax Increment Funds; Authorizing Administrative Actions; And Providing An Effective Date.

The City Council approved the ordinance terminating Tax Increment Reinvestment Zone Number One, subject to completion of final closeout requirements; dissolving the Board of Directors on the certified termination date; authorizing proportional distribution of remaining tax increment funds; and authorizing related administrative actions.

**Motion:** A motion was made by Councilmember Skier and seconded by Councilmember Campbell to approve an ordinance terminating Tax Increment Reinvestment Zone Number One, City of Richland Hills, Texas, subject to completion of final closeout requirements; dissolving the Board of Directors; authorizing the proportional distribution of remaining tax increment funds; authorizing administrative actions; and providing an

effective date.

Motion carried by a vote of 7 to 0.

**D. Board Appointments: Richland Hills Development Corporation**

The City Council considered appointments to the seven-member Richland Hills Development Corporation Board of Directors, consisting of four Councilmember directors and three citizen directors.

**Motion:** A motion was made by Councilmember Goveas and seconded by Councilmember Skier to Appoint to the Richland Hills Development Corporation: Curtis Bergthold Chair, John Skier Place 2, Roland Goveas Place 3, Mike Witt Place 4, Doug Knowlton Place 5, Lynette Hart Place 6, and Bill Garretson Place 7.

Motion carried by a vote of 7 to 0.

**12. PUBLIC HEARINGS**

None

**13. ADJOURNMENT**

There being no further business to come before the Council, Mayor Bergthold adjourned the meetign at 5:57 p.m.

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Lisa Boyd, City Secretary

\_\_\_\_\_  
Curtis Bergthold, Mayor

# Memorandum

To: Honorable Mayor Curtis Bergthold and Richland Hills City Council Members  
From: Jason Moore, City Manager  
Date: August 17, 2026  
Subject: Ratify Acceptance of The 2026 Certified Appraisal Roll And Related Under Review Value Estimates For The City Of Richland Hills (Fiscal Year 2027/Tax Year 2026).

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## **Agenda Item:**

Ratify Acceptance of The 2026 Certified Appraisal Roll And Related Under Review Value Estimates For The City Of Richland Hills (Fiscal Year 2027/Tax Year 2026).

## **Background Information:**

## **Financial Considerations:**

## **Legal Review:**

## **Board/Citizen Input:**

## **Attachments:**

None

## **Council Action Requested:**



# Memorandum

To: Honorable Mayor Curtis Bergthold and Richland Hills City Council Members

From: Jason Moore, City Manager

Date: August 17, 2026

Subject: Ratify The Record Vote To Propose A Maximum Ad Valorem Tax Rate For Tax Year  
2026/Fiscal Year 2027 And Set August 24, 2026 As The Date For The Public Hearing  
And Vote On Tax-Rate Adoption

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## **Agenda Item:**

Ratify The Record Vote To Propose A Maximum Ad Valorem Tax Rate For Tax Year  
2026/Fiscal Year 2027 And Set August 24, 2026 As The Date For The Public Hearing And Vote  
On Tax-Rate Adoption

## **Background Information:**

## **Financial Considerations:**

## **Legal Review:**

## **Board/Citizen Input:**

## **Attachments:**

None

## **Council Action Requested:**



# Memorandum

To: Honorable Mayor Curtis Bergthold and Richland Hills City Council Members

From: Lisa Boyd

Date: August 17, 2026

Subject: Consider approval of resolution No. 663-26 adopting the City of Richland Hills Title VI/Nondiscrimination Plan.

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## **Agenda Item:**

Resolution No. 663-26 A Resolution Of The City Council Of The City Of Richland Hills, Texas, Adopting The City Of Richland Hills Title VI Non-Discrimination Plan; Authorizing The City Manager Or Designee To Implement, Administer, And Update The Plan; Authorizing The Execution Of Related Title VI Assurances And Documents; Finding That The Meeting At Which This Resolution Is Passed Is Open To The Public As Required By Law; And Declaring An Effective Date.

## **Background Information:**

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving federal financial assistance. The proposed City of Richland Hills Title VI Non-Discrimination Plan documents the City's nondiscrimination policy and administrative procedures for federally assisted programs and activities.

The Plan applies to City operations, contractors, and entities receiving federal assistance through the City. It identifies the City Manager as ultimately responsible for Title VI compliance and designates the Human Resources Generalist as Title VI Coordinator. It addresses public notice, complaints and referrals, public participation, language assistance, staff training, program review, data collection, and recordkeeping.

Attachments to the Plan include the policy statement; United States Department of Transportation assurances and appendices; organizational chart; complaint procedures and English/Spanish forms; complaint log; public notice poster; language data; and employee acknowledgment form. Following adoption, staff will publish and administer the Plan, provide required notices and training, and make administrative updates as needed.

**Financial Considerations:**

**Legal Review:**

**Board/Citizen Input:**

**Attachments:**

1. Title VI FINAL

**Council Action Requested:**

Approve resolution No. 663-26 adopting the City of Richland Hills Title VI/Nondiscrimination Plan.



TITLE VI  
NON-DISCRIMINATION PLAN  
August 2026

CITY OF RICHLAND HILLS: TITLE VI COORDINATOR

VALERIA NGUYEN, HUMAN RESOURCE GENERALIST  
3200 DIANA DRIVE, RICHLAND HILLS, TEXAS 76118  
817-616-3812 OR [HR@RICHLANDHILLS.COM](mailto:HR@RICHLANDHILLS.COM)

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# Introduction

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in any program or activity receiving federal financial assistance. Several other federal legal authorities supplement Title VI by extending protections based on age, sex, and disability. In addition, the Civil Rights Restoration Act of 1987 clarified Title VI enforcement by mandating that Title VI requirements apply to *all* programs and activities of federal-aid recipients regardless of whether any particular program or activity involves federal funds. Taken together, these laws require recipients and subrecipients of federal funds to ensure all programs and services are delivered to the public without discrimination.

The City of Richland Hills as a recipient of federal financial assistance, will ensure full compliance with Title VI of the Civil Rights Act of 1964; 49 C.F.R. Part 21 (Department of Transportation Regulations for the Implementation of Title VI of the Civil Rights Act of 1964); 49 C.F.R. Part 21; and related statutes and regulations. City of acknowledges it is subject to and will comply with Federal Highway Administration Title VI Assurances.

This plan explains how City of Richland Hills incorporates the requirements of Title VI and related legal authorities into its operations. The plan will be used as a reference for City of Richland Hills and an informational resource for the public.

## Discrimination under Title VI

It is the responsibility of every City of Richland Hills employee to prevent, minimize, and eradicate any form of discrimination. There are two types of discrimination prohibited under Title VI and its related statutes: (1) disparate treatment that alleges similarly situated persons are treated differently because of their race, color, or national origin (*i.e.*, intentional discrimination); and (2) disparate impact/effects when a facially neutral policy, procedure, or practice results in different or inferior services or benefits to members of a protected group. The focus of disparate impact is on the consequences of a decision, policy, or practice rather than the intent.

Prohibited forms of discrimination may include, but not be limited to, the following:

- The denial of services, financial aid, or other benefits provided under a program;
- Distinctions in the quality, quantity, or manner in which a benefit is provided;
- Segregation or separation of persons in any part of the program;
- Restriction in the enjoyment of any advantages, privileges, or other benefits provided to others;
- Differing standards or requirements for participation;
- Methods of administration that directly or indirectly, or through contractual relationships would defeat or impair the accomplishment of effective nondiscrimination; or
- Discrimination in any activities or services related to a highway, infrastructure or facility built or repaired in whole or in part with federal funds.

City of Richland Hills efforts to prevent such discrimination must address, but not be limited to,

how a program or activity:

- Impacts the public;
- Provides accessibility;
- Provides equal access to benefits;
- Encourages participation;
- Provides services equitably;
- Initiates contracting and training opportunities;
- Investigates complaints;
- Allocates funding; and
- Prioritizes projects.

## Authorities

The authorities applicable to City of Richland Hills Title VI/Nondiscrimination Program include:

- **Title VI of the Civil Rights Act of 1964** (42 U.S.C. §2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- **49 CFR Part 21** (entitled *Nondiscrimination in Federally-Assisted Programs of the Department of Transportation-Effectuation of Title VI of The Civil Rights Act of 1964*);
- **23 CFR Part 200** (FHWA's Title VI/Nondiscrimination Regulation);
- **28 CFR Part 50.3** (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964); and,
- **Texas Administrative Code** §9.4, Civil Rights – Title VI Compliance

## Title VI Policy Plan Statement

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, national origin, age, sex, or disability in programs and activities receiving Federal financial assistance. The City of Richland Hills is committed to ensuring that no person shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any operation of City of Richland Hills is provided by Title VI of the Civil Rights Act of 1964 and related statutes.

This plan applies to all operations of City of Richland Hills, including its contractors and anyone who acts on behalf of the City of Richland Hills. This plan also applies to the operations of any department or agency to which The City of Richland Hills extends federal financial assistance. Federal financial assistance includes grants, training, use of equipment, donations of surplus property, and other assistance. This Title VI plan will be available on the City of Richland Hills website (richlandhills.com) and will be available at the City of Richland Hills Administrative Offices (3200 Diana Drive, Richland Hills, Texas 76118) and the Richland Hills Public Library (6724 Rena Drive, Richland Hills, Texas 76118).

The City of Richland Hills website is continuously updated to ensure Title VI information is readily accessible to the public. The website informs the public of their rights under Title VI and provides information on how to file a complaint.

The nondiscrimination statement signed by City Manager, Jason Moore, is included as **Attachment 1**.

## Standard DOT Assurances

The U.S. DOT requires that federal financial assistance be provided on the condition that the recipient provides an assurance that its programs and activities will be conducted in compliance with Title VI of the Civil Rights Act of 1964. The requirement is located at 49 CFR 21.7(a). To support the implementation of this requirement, the U.S. DOT provided an assurances agreement in U.S. DOT Order 1050.2A that federal fund recipients and subrecipients must sign as a condition of receiving federal financial assistance.

The assurances agreement provides specific non-discrimination language, the City of Richland Hills is required to include in bid solicitations or requests for proposal, contracts, and real estate agreements. The City of Richland Hills is committed to ensuring the necessary language is used as prescribed in the assurances agreement.

In accordance with this requirement, the City of Richland Hills as signed the U.S. DOT Standard Title VI/Non-Discrimination Assurances and Appendices. The documents are attached as **Attachment 2 and Attachment 3**.

## Organization and Staffing

The City Manager, Jason Moore, is ultimately responsible for assuring full compliance with the provisions of Title VI of the Civil Rights Act of 1964 and related statutes and has directed that non-discrimination is required of all agency employees, contractors, and agents pursuant to 23 C.F.R. Part 200 and 49 C.F.R. Part 21.

The City of Richland Hills has assigned Valeria Nguyen, Human Resources Generalist, to perform the duties of the Title VI Coordinator and ensure implementation of the agency's Title VI program. The position of Human Resource Generalist is located within the Human Resources department. The Title VI Coordinator is responsible for:

- Maintaining and updating the Title VI plan on the agency's behalf;
- Ensuring relevant agency staff receive necessary Title VI training;
- Ensuring prompt processing of Title VI complaints and referral to Texas Department of Transportation;
- Developing procedures for the collection and analysis of statistical data;
- Developing a program to conduct Title VI reviews of program areas; and
- Developing Title VI information for dissemination internally and externally;

### **Title VI Coordinator Contact Information**

Valeria Nguyen, Human Resources Generalist

City of Richland Hills

3200 Diana Drive

Richland Hills, TX 76118

Human Resources: 817.616.3812 or [hr@richlandhills.com](mailto:hr@richlandhills.com)

The City of Richland Hills organizational chart is attached as **attachment 4**.

## Primary Program Area Descriptions & Review Procedures

The City of Richland Hills engages in the following program areas:

The City of Richland Hills provides a wide range of municipal programs, services, and activities through its various departments. These programs include public safety, public works, utilities, parks and recreation,

community development, municipal court, administrative services, and other functions that may receive federal financial assistance or otherwise be subject to Title VI of the Civil Rights Act of 1964 and related nondiscrimination requirements. The City is committed to ensuring that all programs, services, and activities are administered in a fair, equitable, and nondiscriminatory manner. The Title VI Coordinator is responsible for overseeing the City's Title VI Program and periodically reviewing the City's primary program areas to evaluate compliance with applicable nondiscrimination requirements, identify potential barriers to participation, and recommend improvements where appropriate. Reviews are conducted periodically or more frequently as needed based on program changes, complaints, or updated federal or state guidance. The following sections describe the City's primary program areas, the Title VI responsibilities associated with each, and the procedures used to periodically review these activities to help ensure compliance with Title VI and related nondiscrimination requirements.

- Public Participation, Planning, and Project Development: The City conducts public meetings, community engagement activities, surveys, public notices, planning efforts, and project development activities to gather input from residents and stakeholders and to support decisions affecting the community.
  - Title VI Responsibilities: The City is committed to ensuring meaningful participation opportunities for all residents regardless of race, color, national origin, or limited English proficiency (LEP). Planning and project development activities will be conducted in a nondiscriminatory manner, and affected communities will be provided with opportunities to participate in the decision-making process. Review planning decisions to be in compliance with Title VI policy. Review public engagement activities per Title VI to determine whether engagement opportunities are offered to all communities and document language assist requests.
  - Review Procedures: The City will periodically review public participation, planning, and project development activities to identify and address potential barriers to participation. Outreach methods, public notices, and project communications will be evaluated for accessibility and nondiscrimination. In accordance with 23 CFR 200.9(a)(12), City of Richland Hills is required to develop Title VI information for dissemination to the general public and, where appropriate, in languages other than English. Notice of City of Richland Hills Title VI policies and procedures (attachment 2) shall be prominently and publicly displayed in the Administrative Offices of the City of Richland Hills at 3200 Diana Drive, Richland Hills, TX 76118 and the Richland Hills Public Library at 6724 Rena Drive, Richland Hills, TX 76118. Additional information relating to the City's nondiscrimination obligation can be obtained from the City of Richland Hills Title VI Coordinator. Demographic data, Language assistance, and auxiliary aids will be provided when appropriate, and records of outreach efforts, accommodations, public comments, and related documentation will be maintained.
- Contracting and Procurement: The City procures goods and services through competitive

purchasing, contracting, and vendor management processes in accordance with applicable laws and regulations.

- Title VI Responsibilities: The City strives to provide fair and equitable access to contracting opportunities and to ensure that procurement activities are conducted in a nondiscriminatory manner. Reviewing contracting or necessary Title VI language. Review available data on contract recipients to ensure nondiscrimination in contracting. Reviewing bidding procedures to ensure nondiscrimination and equal opportunity.
- Review Procedures: Procurement procedures will be reviewed periodically to ensure compliance with applicable nondiscrimination requirements. Required Title VI assurances will be included in federally funded contracts, when applicable. The City will monitor contracting practices for consistency and fairness.
- Public Works and Infrastructure Projects: The City manages infrastructure improvements, construction activities, Right of Way's, utility projects, transportation-related projects, and other public works initiatives that may affect residents, businesses, and property owners.
  - Title VI Responsibilities: The City is committed to administering projects fairly and ensuring affected individuals are informed of their rights under Title VI. Public Right of Way permits and relocations should not create unfair burdens. Reviews permit and relocations to ensure nondiscrimination. Collecting demographic data from property owners who may subject to Right of Way activities.
  - Review Procedures: Project communications, notices, and public information materials will be reviewed for accessibility and nondiscrimination. Language assistance will be provided when appropriate. The City will monitor project impacts and maintain documentation of outreach efforts, accommodations, and relocation activities, when applicable.
- City Services and Program Administration: The City provides a variety of municipal services through its departments, including public safety, development services, parks and recreation, utility services, maintenance, animal services, public works, and administrative functions.
  - Title VI Responsibilities: The City shall provide services and administer programs without discrimination based on race, color, or national origin. Provide language access as necessary. Disseminating Title VI info to public to ensure they are aware of their rights to be free from discrimination. To ensure no communities are subject to a disparate lack of maintenance or other services based on a protected class. Reviewing resources provided to community and determining whether any protected class, communities, have disproportion benefited or have been harmed by the delivery of any of our City programs or services.
  - Review Procedures: The City will periodically review service delivery practices, provide language assistance and accommodation when appropriate, and ensure employees receive

training regarding Title VI requirements and responsibilities.

## Data Collection and Analysis

The City of Richland Hills collects and reviews demographic, service delivery, and public participation information to help ensure compliance with Title VI of the Civil Rights Act of 1964. Data collection efforts assist the City in identifying potential barriers to participation, evaluating the effectiveness of outreach activities, and ensuring that programs, services, and projects are administered in a fair and equitable manner. The City utilizes a variety of data sources, including U.S. Census Bureau data, American Community Survey (ACS) data, public comments, surveys, complaint records, program participation information, and other available demographic and service-related data.

- Public Engagement and Community Outreach: The City may collect demographic information from publicly available sources, survey responses, public meeting participation records, comment forms, and community outreach activities. This information helps the City evaluate whether public participation opportunities are reaching all segments of the community and identify any populations that may be underserved or underrepresented in public engagement efforts. The City periodically reviews participation data, public comments, and demographic information to evaluate the effectiveness of outreach efforts and determine whether additional communication methods, language assistance, or targeted outreach may be necessary.
- Contracting and Procurement: The City may collect information regarding vendor participation, procurement activities, contract awards, and, when applicable, disadvantaged business enterprise or small business participation. This information helps the City monitor procurement activities and promote fair and equitable access to contracting opportunities. Procurement information may be reviewed periodically to identify participation trends, ensure compliance with applicable nondiscrimination requirements, and address potential barriers to participation.
- Planning and Project Development: The City may utilize demographic information from the U.S. Census Bureau, American Community Survey, geographic information systems (GIS), public comments, stakeholder feedback, and project-specific outreach efforts. This information helps the City understand community demographics and evaluate how proposed projects and initiatives may affect various populations. Demographic and community input data may be considered during project planning and decision-making processes to help identify potential disproportionate impacts and support equitable service delivery.
- Public Works and Infrastructure Projects: The City may collect project-specific information, public comments, service requests, construction notifications, relocation information, and demographic data related to affected project areas. This information assists the City in evaluating project impacts and ensuring that infrastructure improvements are implemented in a fair and nondiscriminatory manner. Project-related information may be reviewed throughout the planning, design, and construction process to identify potential impacts on protected populations and determine whether additional outreach or accommodations are necessary.

- City Services and Program Administration: The City may collect service requests, complaint records, program participation information, language assistance requests, Title VI complaints, and other operational data relevant to City services. This information helps the City evaluate service delivery practices, identify potential barriers to access, and ensure compliance with Title VI requirements. City departments may periodically review available data to identify trends, evaluate service accessibility, and determine whether modifications to policies, procedures, outreach efforts, or service delivery practices are warranted.

Potential sources of data and analysis tools include:

- Census Data
- American Community Survey (ACS)
- Geographic Information Systems (GIS)
- Public meeting attendance records
- Title VI complaint records
- Service request data
- Field observations and project evaluations
- Departmental operational reports

## **Title VI Complaint Procedures**

### **Scope of Title VI Complaints**

No person or groups of persons shall, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services, or activities administered by the City of Richland Hills and its contractors on the grounds of race, color, or national origin.

The scope of Title VI covers all internal and external activities of the City of Richland Hills. The following types of actions are prohibited under Title VI protections (See 49 C.F.R. 21.5):

- Excluding individuals or groups from participation in programs or activities
- Denying program services or benefits to individuals or groups
- Providing a different service or benefit or providing them in a manner different from what is provided to others
- Denying an opportunity to participate as a member of a planning, advisory or similar body that is an integral part of the program
- Retaliation for making a complaint or otherwise participating in any manner in an investigation or proceeding related to Title VI of the Civil Rights Act of 1964

### **How to File a Formal Title VI Complaint**

Any person(s) or organization(s) believing they have been discriminated against on the basis of the protected classes stated above by the City of Richland Hills or its contractors may file a Title VI complaint. Discrimination complaints **must be received no more than 180 days after the alleged incident** unless the time for filing is extended by the processing agency.

Complaints should be in writing and signed and may be filed by mail, fax, in person, or e-mail. A complaint should contain the following information:

- A written explanation of the alleged discriminatory actions;
- The complainant's contact information, including, if available: full name, postal address, phone number, and email address;
- The basis of the complaint (e.g., race, color, national origin, etc.);
- The names of specific persons and respondents (e.g., agencies/organizations) alleged to have discriminated;
- Sufficient information to understand the facts that led the complainant to believe that discrimination occurred in a program or activity that receives Federal financial assistance; and
- The date(s) of the alleged discriminatory act(s) and whether the alleged discrimination is on-going.

Complainants are encouraged to submit complaints directly to the Texas Department of Transportation (TxDOT). Complaints can also be filed by completing and submitting the City of Richland Hill's Title VI Complaint Form available at [hr@richlandhills.com](mailto:hr@richlandhills.com) or by sending an email or letter with the necessary information to:

City of Richland Hills Attn: Title VI Coordinator  
**Mailing Address:** 3200 Diana Drive, Richland Hills, TX 76118  
**Email:** [hr@richlandhills.com](mailto:hr@richlandhills.com) **Phone:** 817-616-3812

If necessary, the complainant may call the phone number above and provide the allegations by telephone. The Title VI Coordinator will transcribe the allegations of the complaint as provided over the telephone and send a written complaint to the complainant for correction and signature.

The Title VI Complaint Procedures guide is attached as **attachment 5**.

Complaints can also be filed directly with the following agencies:

Federal Highway Administration  
U.S. Department of Transportation Office of Civil Rights  
HCR-20, Room E81-320  
1200 New Jersey Avenue, SE  
Washington, DC 20590

**Email:** [CivilRights.FHWA@dot.gov](mailto:CivilRights.FHWA@dot.gov)

Texas Department of Transportation  
Civil Rights Division  
Attn: Title VI Program Manager  
125 E. 11<sup>th</sup> Street Austin, Texas 78701

The English and Spanish version of the complaint forms are attached as **attachments 6 and 7**.

After submitting a complaint, the complainant will receive correspondence informing them of the status of the complaint within ten (10) business days from the City of Richland Hills or other agency receiving the complaint.

Complaints received by the City of Richland Hill's Title VI Coordinator are forwarded to the TxDOT Office of Civil Rights (OCR). TxDOT OCR will forward the complaint to the FHWA Texas Division Office, along with a preliminary processing recommendation. The FHWA Texas Division Office will forward the complaint to FHWA Headquarters Office of Civil Rights (HCR).

FHWA HCR is responsible for all determinations regarding whether to accept, dismiss, or transfer Title VI complaints. There are four potential outcomes for processing complaints:

- **Accept:** if a complaint is timely filed, contains sufficient information to support a claim under Title VI, and concerns matters under the FHWA's jurisdiction, then HCR will send to the complainant, the respondent agency, and the FHWA Texas Division Office a written notice that it has accepted the complaint for investigation.
- **Preliminary review:** if it is unclear whether the complaint allegations are sufficient to support a claim under Title VI, then HCR may (1) dismiss it or (2) engage in a preliminary review to acquire additional information from the complainant and/or respondent before deciding whether to accept, dismiss, or refer the complaint.
- **Procedural Dismissal:** if a complaint is not timely filed, is not in writing and signed, or features other procedural/practical defects, then HCR will send the complainant, respondent, and FHWA Texas Division Office a written notice that it is dismissing the complaint.
- **Referral\Dismissal:** if the complaint is procedurally sufficient but FHWA (1) lacks jurisdiction over the subject matter or (2) lacks jurisdiction over the respondent entity, then HCR will either dismiss the complaint or refer it to another agency that does have jurisdiction. If HCR dismisses the complaint, it will send the complainant, respondent, and FHWA Division Office a copy of the written dismissal notice. For referrals, FHWA will send a written referral notice with a copy of the complaint to the proper Federal agency and a copy to the USDOT Departmental Office of Civil Rights.

Complaints are not investigated by the City of Richland Hills. FHWA HCR is responsible for investigating all complaints. FHWA HCR may also delegate the investigation to TxDOT OCR, who would then conduct all data requests, interviews, and analysis and create a Report of Investigation (ROI).

TxDOT OCR will have sixty (60) business days from the date the investigation is delegated to prepare the ROI and send it to HCR. HCR will review the ROI and compose a Letter of Finding based on the ROI.

For further information about the FHWA investigation process and potential complaint outcomes, please visit the [Questions and Answers for Complaints Alleging Violations of Title VI of the Civil Rights Act of 1964](#).

## Complaint Log

The City of Richland Hills maintains a complaint log to document all activity related to the complaint.

Information captured includes:

- Complainant's name, and if provided, race, color, and national origin;
- Respondent's name;
- Basis(es) of the discrimination complaint;
- Allegation(s)/Issue(s) surrounding the discrimination complaint;
- Date the discrimination complaint was filed;
- Date the investigation was complete;
- Disposition;
- Disposition date; and
- Other pertinent information.

The City of Richland Hills Complaint log is attached as **Attachment 8**.

## Notice of Rights

In accordance with 23 CFR 200.9(a)(12), the City of Richland Hills is required to develop Title VI information for dissemination to the general public and, where appropriate, in languages other than English. Notice of the City of Richland Hills Title VI policies and procedures are listed in many places such as the City of Richland Hills website (richlandhills.com), the City of Richland Hills Administrative Offices (3200 Diana Drive, Richland Hills, Texas 76118), and the Richland Hills Public Library (6724 Rena Drive, Richland Hills, Texas 76118).

The City of Richland Hills Public notice is attached as **Attachment 9**.

## Notification to Beneficiaries

The City of Richland Hills website is continuously updated to ensure Title VI information is readily

accessible to the public. The website informs the public of their rights under Title VI and provides information on how to file a complaint. Title VI information available on *the City of Richland Hills Web site* includes:

- The City of Richland Hills Title VI/Nondiscrimination Plan
- Title VI and Related Statutes Nondiscrimination Statement (English and Spanish)
- Title VI Nondiscrimination Assurances
- TxDOT's External Discrimination Complaint Form (English and Spanish)
- Title VI Poster
- The City of Richland Hills Language Assistance Plan

## Public Involvement

It is the goal of the City of Richland Hills to provide continuous, effective and transparent access to all individuals to participate in the planning, development, and implementation of City programs, services, and activities, including those receiving federal financial assistance. Public involvement is an important component of the City's decision-making process and helps ensure that residents, businesses, community organizations, and other interested parties have the opportunity to provide input on projects, policies, and initiatives that may affect the community. The City administers its public involvement activities without regard to race, color, or national origin and strives to ensure equitable access to participation opportunities consistent with Title VI of the Civil Rights Act of 1964. The City of Richland Hills strives to inform all stakeholders about proposed plans and projects and seeks input when appropriate. The City of Richland Hills utilizes the following methods to communicate information regarding upcoming activities and opportunities for public and stakeholder participation in the planning process:

- Newsletter/Mailing
- Public City Council and board meeting agendas
- Live-streamed public meetings
- Legal Notices
- Online engagement platforms
- Media releases
- Local community public meetings
- Social media, including The City of Richland Hills website
- TxDot's Interactive internet site

Traditionally underserved communities can find it more difficult to engage with decision making entities due to scheduling conflicts, lack of transportation to public involvement events, language barriers, lack of childcare, etc. Genuine public involvement takes place at all levels and so the City of Richland Hills aims to identify communities that may be affected by a project in order to plan appropriately and effectively for the potentially impacted groups. Sources of data used were listed above in the Data

Gathering section.

The City promotes meaningful access to public participation opportunities by:

- Providing information through multiple communication methods to reach a broad audience.
- Providing reasonable language assistance consistent with the City's Language Assistance and Limited English Proficiency section of this Plan.
- Providing reasonable accommodations for individuals with disabilities upon request and in accordance with applicable laws.
- Conducting outreach intended to reach all segments of the community, including minority, low-income, and LEP populations.
- Periodically reviewing public involvement practices to evaluate their effectiveness and identify opportunities for improvement.

The City of Richland Hills Language Data is attached as **attachment 10**.

## Language Assistance and Limited English Proficiency

Individuals with Limited English Proficiency (LEP) are those who do not speak English as their primary language and have a limited ability to read, write, speak, or understand English as a result of their national origin. Under Title VI, these individuals may be entitled to language assistance with respect to a particular type of service, benefit, or encounter.

Per USDOT LEP guidance, as outlined on FHWA's Civil Rights website, recipients of federal funds are required to take reasonable steps to ensure meaningful access to their programs and activities by LEP persons. While designed to be a flexible and fact-dependent standard, the starting point is an individualized assessment that balances the following four factors.

- (1) **Number or proportion of LEP persons eligible to be served or likely to be encountered by the program:** The greater the number or proportion of LEP persons served or encountered, the more likely language services are needed. For the assessment to be accurate it must also include all communities that are eligible for services or are likely directly affected by the district's programs or activities, not only those that live next to a project.
- (2) **Frequency with which LEP individuals come in contact with the program:** Consider how frequently encounters with LEP individuals may occur. Encounters with LEP individuals are documented by the district Title VI liaison in quarterly reports to the Civil Rights Division. Additionally, consider events or work projects in the next year, which may increase the frequency with which LEP encounters may occur.
- (3) **Nature and importance of the program, activity, or service provided by the program to people's lives:** Some consideration should be given to TxDOT policies, programs, events and projects planned for the next year but generally the nature and importance of LEP encounters

should be considered on a project-by-project basis.

- (4) **Resources available to the grantee/recipient or agency, and costs:** TxDOT has both internal and external resources available to assist with translation and interpretation services.

A general four-factor analysis will help anticipate and prepare for what may be needed; however meaningful four-factor analysis can only occur on a project-by-project basis. When preparing to publish a document, launch a campaign, hold a public meeting, etc., a focused four-factor analysis should be conducted to determine what type of language assistance is needed.

## Training

The City of Richland Hills will ensure that its staff understand Title VI of the Civil Rights Act of 1964 and how it may apply to their work. The first training provided below will be sent to City of Richland Hills staff upon hire and the other following options are available if any issues were to occur with the first.

- Viewing the video [Title VI at TxDOT](#) produced by TxDOT. This training provides a general Title VI overview as well as TxDOT specific information.
- Attendance at any available Title VI trainings provided by the Texas Department of Transportation, U.S. Department of Transportation or its applicable operating administrations, or the U.S. Department of Justice.
- Viewing the video [Understanding and Abiding by Title VI of the Civil Rights Act of 1964](#) produced by the U.S. Department of Justice

During New Employee Orientation, the provisions of Title VI and the City of Richland Hills expectations to perform duties accordingly will be reviewed and discussed. All employees will be provided with a copy of the Title VI Policy and are required to sign the Employee Education and Acknowledgement of Receipt of Title VI Policy Statement.

Title VI information will be maintained in the City's human resources files or another designated employee-accessible location. The Title VI Coordinator will maintain permanent records, which include, but are not limited to, signed acknowledgements of receipt from employees indicating receipt of the City of Richland Hills Title VI Plan, copies of Title VI complaints or lawsuits and related documentation, records of correspondence to and from complainants, and Title VI investigation records. The City of Richland Hills will maintain records indicating that staff have received sufficient training.

The City of Richland Hills Employee Education and Acknowledgement of Receipt of Title VI Policy Statement is attached as **Attachment 11**.

## Attachments

1. The City of Richland Hills Plan Statement
2. DOT Standard Title VI/Nondiscrimination Assurance
3. DOT Standard Title VI/Nondiscrimination Appendices (A-E)
4. The City of Richland Hills Organizational Chart

5. Title VI Complaint Procedure Guide
6. Compliant Form – English
7. Compliant Form – Spanish
8. The City of Richland Hills Compliant Log
9. The City of Richland Hills Title VI Poster
10. The City of Richland Hills Language Data
11. Employee Education and Acknowledgement of Receipt of Title VI Policy Statement Form

**Plan Statement**

The City of Richland Hills , as a recipient of federal financial assistance and under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person shall on the grounds of race, color, national origin, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any Department programs or activities.

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Signature of Authorized Official

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Date

## **DOT Standard Title VI/Nondiscrimination Assurances**

### **The United States Department of Transportation (USDOT) Standard Title VI/Nondiscrimination Assurances**

#### **DOT Order No. 1050.2A**

The City of Richland Hills (herein referred to as the "Recipient"), HEREBY AGREES THAT, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through the Federal Highway Administration (FHWA), is subject to and will comply with the following:

#### **Statutory/Regulatory Authorities**

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled Non-discrimination in Federally Assisted Programs of the Department of Transportation-Effectuation of Title VI of the Civil Rights Act of 1964);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

#### **General Assurances**

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that: "No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity," for which the Recipient receives Federal financial assistance from U.S. DOT, including the Federal Highway Administration. The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Nondiscrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these nondiscrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

#### **Specific Assurances**

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally-assisted U.S. DOT programs:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23(b) and 21.23(e) or 49 C.F.R § 21 will be (with regard to an "activity") facilitated, or will be (with regard to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.
2. The Recipient will insert the following notification in all solicitations for bids, Requests for

Proposals for work, or material subject to the Acts and the Regulations made in connection with all Department of Transportation and, in adapted form, in all proposals for negotiated agreements regardless of funding source: *"The Recipient, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."*

3. The Recipient will insert the clauses of Appendix A and Appendix E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
  - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
  - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:
  - a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
  - b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the programs as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.

10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this assurance, the Recipient also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the U.S. DOT access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the U.S. DOT. You must keep records, reports, and submit the material for review upon request to U.S. DOT, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

The Recipient gives this assurance in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. DOT under all Department of Transportation Programs. This assurance is binding on Texas, other recipients, subrecipients, sub-grantees, contractors, subcontractors and their subcontractors, transferees, successors in interest, and any other participants in all Department of Transportation programs. The person(s) signing below is/are authorized to sign this assurance on behalf of the Recipient.

City Manager - Jason Moore

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Title of Recipient

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Signature of Authorized Official

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Date

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## **DOT Standard Title VI/Nondiscrimination Appendices (A-E)**

### **Appendix A**

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to non-discrimination in Federally assisted programs of the U.S. Department of Transportation, the FHWA, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or FHWA to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or FHWA, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Nondiscrimination provisions of this contract, the Recipient will impose such contract sanctions as it or FHWA may determine to be appropriate, including, but not limited to:
  - a. withholding payments to the contractor under the contract until the contractor complies, and/or
  - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

### **Appendix B: Clauses for Deeds Transferring United States Property**

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of

#### Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the City of Richland Hills will accept title to the lands and maintain the project constructed thereon in accordance with all applicable federal statutes, the Regulations for the Administration of all DOT programs, and the policies and procedures prescribed by FHWA of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42

U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto City of Richland Hills the all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

#### (HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto City of Richland Hills and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the City of Richland Hills successors and assigns.

The City of Richland Hills, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]\* (2) that the City of Richland Hills will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [,] and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction.

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\*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.\*

#### **Appendix C: Clauses for Transfer or Real Property Acquired or Improved Under the Activity, Facility, or Program**

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the Recipient pursuant to the provisions of Assurance 7(a):

A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal

representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:

- 1.) In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Nondiscrimination covenants, City of Richland Hills will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.\*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, City of Richland Hills, will have the right to enter or re-enter the lands and facilities thereon, and the above-described lands and facilities will there upon revert to and vest in and become the absolute property of the City of Richland Hills and its assigns.

\*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

#### **Appendix D: Clauses for Construction/Use/Access to Real Property Acquired Under the Activity, Facility, or Program**

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by the Recipient pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that ( 1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Nondiscrimination covenants, City of Richland Hills will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.\*
- C. With respect to deeds, in the event of breach of any of the above non-discrimination covenants, City of Richland Hills will there upon revert to and vest in and become the absolute property of City of Richland Hills and its assigns.

\*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.

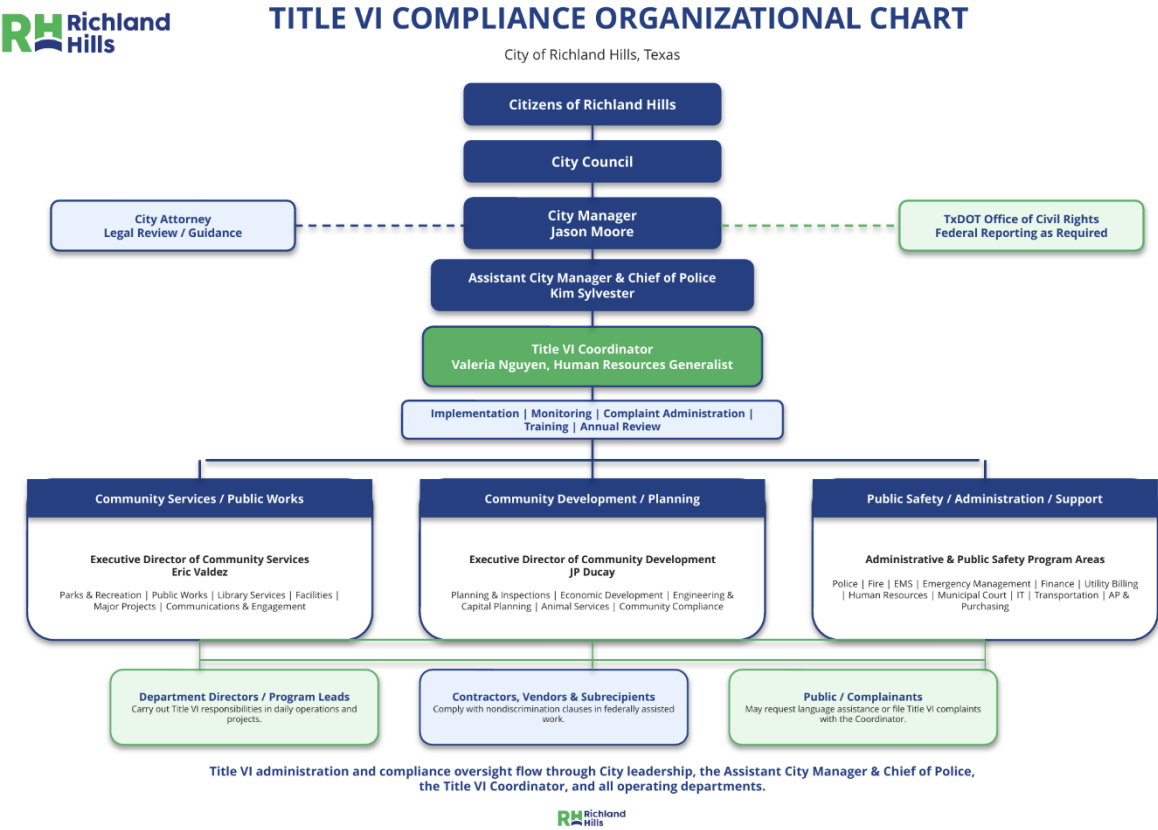
## Appendix E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following nondiscrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601 ), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 4 71, Section 4 7123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq.).

# Richland Hills Title VI Organizational Chart



Note: This Title VI compliance chart is adapted for the Title VI Plan. It shows functional compliance reporting and coordination, not every position in the City's full personnel chart.

## **Title VI Complaint Procedures**

The following procedures cover complaints filed under Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987. Any person who believes they, or any specific class of persons, to be subjected to prohibited discrimination based on race, color or national origin may file a written complaint individually or through a representative. A complaint must be filed no later than 180 days after the date of the alleged discrimination, unless the discrimination is ongoing, or the time for filing is extended by the FHWA. Complaints related to the Federal-aid highway program may be filed with TxDOT, FHWA Division Office, the FHWA Headquarters Office of Civil Rights (HCR), the USDOT Departmental Office of Civil Rights, or the USDOJ. The City of Richland Hills will ensure that all complaints are sent to the appropriate authority for disposition. Complaints alleging violations of Title VI by subrecipients may be filed in writing directly with the following local, state and federal agencies:

City of Richland Hills  
Attn: Title VI Coordinator  
3200 Diana Drive  
Richland Hills, Texas 76118

Complaint and investigation files are confidential. The contents of such files will only be disclosed to appropriate City of Richland Hills personnel, state and federal authorities in accordance with Federal and State laws. The City of Richland Hills retain files in accordance with records retention schedules and all Federal guidelines

Additionally, complaints filed against the subrecipient may also be filed with TxDOT or FHWA at:

Texas Department of Transportation  
Civil Rights Division  
Attn: Title VI Program Administrator  
125 E. 11th Street  
Austin, TX 78701

Federal Highway Administration – Texas Division Attn:  
Civil Rights Specialist  
300 E. 8th St.  
Austin, TX 78701

Federal Highway Administration Office  
of Civil Rights  
HCR-20, Room E81-320  
1200 New Jersey Avenue, SE  
Washington, DC 20590

## Title VI Complaint Form – English

The purpose of this form is to assist you in filing a Title VI complaint with the City of Richland Hills. You are not required to use this form; however, all written complaints must contain the information requested below. Please attach any documents you have which support the allegation. All Complaint Forms must be submitted to the Title VI Coordinator.

|                                           |  |      |  |
|-------------------------------------------|--|------|--|
| Name:                                     |  | Date |  |
| Address:                                  |  |      |  |
| City, State, Zip Code:                    |  |      |  |
| Telephone Number:                         |  |      |  |
| Email Address:                            |  |      |  |
| Person Discriminated against              |  |      |  |
| Address of Person Discriminated against : |  |      |  |
| City, State, Zip Code:                    |  |      |  |

|                                                                                                                                                                                                                                                                                                                        |                                         |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|--|
| Please indicate the basis of your complaint:<br><input type="checkbox"/> Race <input type="checkbox"/> Color <input type="checkbox"/> National Origin <input type="checkbox"/> Sex <input type="checkbox"/> Age <input type="checkbox"/> Disability<br><input type="checkbox"/> Income <input type="checkbox"/> Other: | Date and time of alleged discrimination |  |
| Where did the alleged discrimination take place?                                                                                                                                                                                                                                                                       |                                         |  |
|                                                                                                                                                                                                                                                                                                                        |                                         |  |
| Please describe the circumstances as you saw them:                                                                                                                                                                                                                                                                     |                                         |  |
|                                                                                                                                                                                                                                                                                                                        |                                         |  |
| Briefly explain what remedy, or action, you are seeking for the alleged discrimination:                                                                                                                                                                                                                                |                                         |  |
|                                                                                                                                                                                                                                                                                                                        |                                         |  |
| Please provide the names and phone numbers of witness's numbers or others whom we may contact for additional information to support your complaint:                                                                                                                                                                    |                                         |  |
|                                                                                                                                                                                                                                                                                                                        |                                         |  |
|                                                                                                                                                                                                                                                                                                                        |                                         |  |

\_\_\_\_\_  
Your signature

\_\_\_\_\_  
Print your name

\_\_\_\_\_  
Date

| For Office Use Only      |                                                                                                                                     |
|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Date Compliant Received: |                                                                                                                                     |
| Processed by:            |                                                                                                                                     |
| Referred to:             | <input type="checkbox"/> USDOT <input checked="" type="checkbox"/> FHWA <input type="checkbox"/> FTA <input type="checkbox"/> OFCCP |
|                          | <input type="checkbox"/> Other:                                                                                                     |
| Date Referred:           |                                                                                                                                     |

## Title VI Complaint Form – Spanish

El propósito de este formulario es ayudarle a presentar una queja conforme al Título VI ante la Ciudad de Richland Hills. No es obligatorio usar este formulario; sin embargo, todas las quejas por escrito deben incluir la información solicitada a continuación. Adjunte cualquier documento que respalde su alegación. Todos los formularios de queja deben presentarse al Coordinador del Título VI.

|                                       |  |        |  |
|---------------------------------------|--|--------|--|
| Nombre:                               |  | Fecha: |  |
| Dirección:                            |  |        |  |
| Ciudad, Estado, Código Postal:        |  |        |  |
| Teléfono:                             |  |        |  |
| Correo Electrónico:                   |  |        |  |
| Persona discriminada:                 |  |        |  |
| Dirección de la persona discriminada: |  |        |  |
| Ciudad, estado, código postal:        |  |        |  |

|                                                                                                                                                                                                                                                                                                                           |                                            |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|--|
| Indica por favor la(s) base(s) de su queja:<br><input type="checkbox"/> Raza <input type="checkbox"/> Color <input type="checkbox"/> origen nacional <input type="checkbox"/> sexo <input type="checkbox"/> edad<br><input type="checkbox"/> discapacidad <input type="checkbox"/> ingreso <input type="checkbox"/> otro: | Fecha y hora de la supuesta discriminación |  |
| ¿Dónde tuvo lugar la supuesta discriminación?                                                                                                                                                                                                                                                                             |                                            |  |
|                                                                                                                                                                                                                                                                                                                           |                                            |  |
| Por favor, describa las circunstancias tal como las presenció:                                                                                                                                                                                                                                                            |                                            |  |
|                                                                                                                                                                                                                                                                                                                           |                                            |  |
| Explique brevemente qué reparación o acción legal solicita ante la supuesta discriminación:                                                                                                                                                                                                                               |                                            |  |
|                                                                                                                                                                                                                                                                                                                           |                                            |  |
| Por favor, facilite los nombres y números de teléfono de los testigos u otras personas con las que podamos ponernos en contacto para obtener información adicional que respalde su denuncia:                                                                                                                              |                                            |  |
|                                                                                                                                                                                                                                                                                                                           |                                            |  |
|                                                                                                                                                                                                                                                                                                                           |                                            |  |

| For Office Use Only             |                                                                                                                                     |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Date Compliant Received:        |                                                                                                                                     |
| Processed by:                   |                                                                                                                                     |
| Referred to:                    | <input type="checkbox"/> USDOT <input checked="" type="checkbox"/> FHWA <input type="checkbox"/> FTA <input type="checkbox"/> OFCCP |
| <input type="checkbox"/> Other: |                                                                                                                                     |
| Date Referred:                  |                                                                                                                                     |

\_\_\_\_\_  
Tu firma

\_\_\_\_\_  
Imprime tu nombre

\_\_\_\_\_  
Fecha



## Title VI Complaint Log

[illegible]

## Title VI Complaint Log

## Title VI Poster



# TITLE VI PUBLIC NOTICE

## City of Richland Hills, Texas

The City of Richland Hills, Texas, gives public notice of its policy to uphold and assure full compliance with Title VI of the Civil Rights Act of 1964 and all related statutes. Title VI and related statutes prohibit discrimination in federally assisted programs and require that no person in the United States, on the grounds of race, color, national origin, age, sex, or disability, be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any program or activity receiving federal financial assistance.

The City of Richland Hills is committed to ensuring that no person is excluded from participation in, or denied benefits of, City services on the basis of race, color, national origin, age, sex, or disability. Anyone who believes they have been denied service or otherwise discriminated against may contact:

### CONTACT INFORMATION

**Valeria Nguyen, Human Resources Generalist  
Title VI Coordinator  
City of Richland Hills  
3200 Diana Drive  
Richland Hills, TX 76118  
Human Resources: 817.616.3812**

*The City of Richland Hills is committed to equal access and nondiscrimination in all federally assisted programs and services.*

## Table 2 - Richland Hills Language Data

U.S. Census QuickFacts reports that 10.8% of Richland Hills residents age five and older speak a language other than English at home for the 2020-2024 period. For formal TxDOT submission, the City should update this table with the latest ACS C16002 household language by limited English-speaking household data.

| Measure                                    | Richland Hills Reference                       | City Response                                        |
|--------------------------------------------|------------------------------------------------|------------------------------------------------------|
| Population and households                  | Approx. 3,219 households, 2020-2024 QuickFacts | Use latest Census data for formal updates.           |
| Language other than English spoken at home | 10.8% of persons age 5+, 2020-2024 QuickFacts  | Continue monitoring language access requests.        |
| LEP assistance policy                      | Provide oral/written assistance when needed    | Document requests, language, method, and resolution. |

## **City of Richland Hills Employee Education Form and Acknowledgement of Receipt of Title VI Policy Statement**

### **Title VI Policy Statement**

It is the policy of the City of Richland Hills, Texas, to ensure complete compliance with Title VI of the Civil Rights Act of 1964 and related federal nondiscrimination authorities. The City assures that no person shall, on the grounds of race, color, national origin, sex, age, disability, or economic condition, be excluded from participation in, be denied benefits of, or otherwise be subjected to discrimination under any City program or activity. Any person who believes he or she has been discriminated against should contact:

Valeria Nguyen, Human Resources Generalist  
City of Richland Hills  
3200 Diana Drive  
Richland Hills, TX 76118  
Human Resources: 817.616.3812

### **Acknowledgement of Receipt of Title VI Policy Statement**

I hereby acknowledge the receipt of the City of Richland Hills Title VI Plan. I have read the plan and am committed to ensuring that no person is excluded from participation in, or denied the benefits of services on the basis of race, color, national origin, age, sex, or disability as protected by Title VI.

---

Employee signature

---

Print your name

---

Date



# Memorandum

To: Honorable Mayor Curtis Bergthold and Richland Hills City Council Members  
From: Lisa Boyd  
Date: August 17, 2026  
Subject: Consider approval and adoption of the Fiscal Year 2027 Crime Control and Prevention District Budget PUBLIC HEARING

---

## **Agenda Item:**

Consider approval and adoption of the Fiscal Year 2027 Crime Control and Prevention District Budget PUBLIC HEARING

## **Background Information:**

The proposed Fiscal Year 2027 Crime Control and Prevention District (CCPD) Budget includes estimated revenues of \$1,532,000 and estimated expenditures of \$2,140,781.64. Compared with the FY 2026 proposed budget, revenues decrease by \$330,000, or 17.7%, and expenditures increase by \$120,867.64, or approximately 6.0%.

The FY 2027 budget continues funding for the District's core public safety programs and services, including:

- Law enforcement personnel and overtime
- Communications equipment, software, and maintenance
- Tactical gear, firearms, ammunition, and equipment
- Crime prevention and criminal investigation supplies
- Body-worn cameras, Tasers, fleet cameras, interview-room equipment, and license plate readers
- Shared dispatch, jail, mental-health coordination, and victim-assistance services
- Annual transfer to the Vehicle Replacement Fund

## Key Budget Highlights

Personnel costs total \$1,099,221 and include salaries, overtime, benefits, employee allowances, and a market adjustment at the 95% level.

Shared Services total \$567,576 for dispatch, jail, and mental-health coordinator costs.

Public safety equipment totals \$85,130, including FY 2027 payments for Axon body-worn camera/Taser, interview-room, and fleet leases, plus Flock license plate reader services.

A transfer of \$264,599 to the Vehicle Replacement Fund is included.

## Budget Summary

| Category                                     | FY 2026<br>Proposed   | FY 2027<br>Proposed   | \$ Change             | %<br>Change |
|----------------------------------------------|-----------------------|-----------------------|-----------------------|-------------|
| Revenues                                     | \$1,862,000.00        | \$1,532,000.00        | (\$330,000.00)        | -17.7%      |
| Expenditures                                 | \$2,019,914.00        | \$2,140,781.64        | \$120,867.64          | +6.0%       |
| <b>Revenue over/(under)<br/>expenditures</b> | <b>(\$157,914.00)</b> | <b>(\$608,781.64)</b> | <b>(\$450,867.64)</b> | <b>—</b>    |

FY 2026 comparison figures are from the August 18, 2025 agenda memo; FY 2027 figures are from FY 2027 Proposed Budget

## Financial Considerations

The proposed budget uses \$608,781.64 of fund balance because planned expenditures exceed estimated FY 2027 revenues by that amount. Based solely on the FY 2026 projected ending

fund balance of \$1,111,391 reported in last year's agenda memo, the resulting projected FY 2027 ending fund balance would be approximately \$502,609.36. Finance should confirm the beginning and ending fund balances against the final fund summary before adoption.

#### Statutory Budget Information

Texas Local Government Code Section 363.203 requires the District's proposed budget to address the following specified financial information:

- The outstanding obligations of the district: \$0
- The amount of cash on hand to the credit of each fund of the district as of July 2026:  
\$2,333,347
- The amount of money received by the district from all sources during FY 2025: \$2,123,394
- The estimated amount of money available to the district from all sources during FY 2026:  
\$XXX
- The amount of money requested for programs that were not approved for funding by the board: \$0
- The tax rate for the next fiscal year: Sales tax rate is \$0.375
- The amount of the balances expected at the end of the year in which the budget is being prepared: \$940,218
- The estimated amount of revenues and balances available to cover the proposed budget:  
Revenue: \$1,532,000    Balance: \$1,549,000

#### **Financial Considerations:**

#### **Legal Review:**

#### **Board/Citizen Input:**

#### **Attachments:**

1. FY 2027 CCPD Proposed Budget

#### **Council Action Requested:**



# Crime Control & Prevention District

## FISCAL YEAR 2027 PROPOSED BUDGET

Revision #4 | Public Hearing and Board Vote - August 17, 2026

FY27 REVENUES

\$1,532,000

-17.7% vs. FY26

FY27 EXPENDITURES

\$2,140,892

6.0% vs. FY26

REVENUES OVER / (UNDER)

(\$608,892)

Budgeted net change

### FOUR-YEAR BUDGET SUMMARY

| PERIOD           | REVENUES    | EXPENDITURES | REVENUES OVER / (UNDER) |
|------------------|-------------|--------------|-------------------------|
| FY 2024 Actual   | \$2,011,442 | \$1,808,147  | \$203,295               |
| FY 2025 Actual   | \$2,123,395 | \$1,924,821  | \$198,574               |
| FY 2026 Adopted  | \$1,862,000 | \$2,019,914  | (\$157,914)             |
| FY 2027 Proposed | \$1,532,000 | \$2,140,892  | (\$608,892)             |

### FY 2027 BUDGET HIGHLIGHTS

- Sales and use tax revenue is budgeted at \$1,500,000.
- FY27 expenditures include the 95% public-safety market option and related overtime and benefits.
- Shared services are budgeted at \$567,576.
- The transfer to the Vehicle Replacement Fund remains \$264,599.
- The proposed budget uses \$608,892 of available fund balance.

### BOARD ACTION

Consider approval of the Crime Control & Prevention District FY 2027 proposed budget.  
Following Board action, the District budget will be submitted for City Council consideration.

Source: FY 2027 Budget Workbook

CCPD Budget Detail

FY24 actual through FY27 proposed

| REVENUES        |                                  |                   |                   |                    |                     |             |             |
|-----------------|----------------------------------|-------------------|-------------------|--------------------|---------------------|-------------|-------------|
| ACCOUNT         | DESCRIPTION                      | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE   | %<br>CHANGE |
| 065-41034-60-00 | INVESTMENT INCOME                | \$49,633          | \$56,436          | \$20,000           | \$20,000            | -           | 0.0%        |
| 065-41040-60-00 | SALES & USE TAX                  | \$1,953,199       | \$2,063,176       | \$1,830,000        | \$1,500,000         | (\$330,000) | -18.0%      |
| 065-41044-60-00 | GRANTS & TRANSFERS               | \$8,610           | \$3,783           | \$12,000           | \$12,000            | -           | 0.0%        |
|                 | TOTAL - DEPARTMENT 60 - REVENUES | \$2,011,442       | \$2,123,395       | \$1,862,000        | \$1,532,000         | (\$330,000) | -17.7%      |

| EXPENDITURES    |                                  |                   |                   |                    |                     |           |             |
|-----------------|----------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|-------------|
| ACCOUNT         | DESCRIPTION                      | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | %<br>CHANGE |
| 065-51010-61-00 | SALARIES & WAGES                 | -                 | -                 | -                  | \$727,807           | \$727,807 | N/M         |
| 065-51030-61-00 | OVERTIME                         | -                 | -                 | -                  | \$52,150            | \$52,150  | N/M         |
| 065-51040-61-00 | F.I.C.A.                         | -                 | -                 | -                  | \$61,873            | \$61,873  | N/M         |
| 065-51050-61-00 | UNEMPLOYMENT INSURANCE           | -                 | -                 | -                  | \$1,000             | \$1,000   | N/M         |
| 065-51060-61-00 | EMPLOYEE ALLOWANCE               | -                 | -                 | -                  | \$14,280            | \$14,280  | N/M         |
| 065-51070-61-00 | T.M.R.S.                         | -                 | -                 | -                  | \$147,244           | \$147,244 | N/M         |
| 065-51080-61-00 | HEALTH INSURANCE                 | -                 | -                 | -                  | \$94,977            | \$94,977  | N/M         |
| 065-52010-61-00 | OFFICE SUPPLIES                  | -                 | -                 | -                  | \$4,500             | \$4,500   | N/M         |
| 065-52020-61-00 | PRINTING                         | -                 | -                 | -                  | \$1,500             | \$1,500   | N/M         |
| 065-52105-61-00 | TACTICAL GEAR                    | -                 | -                 | -                  | \$10,000            | \$10,000  | N/M         |
| 065-52130-61-00 | COMMUNICATION EQUIP&MAINT        | -                 | -                 | -                  | \$66,486            | \$66,486  | N/M         |
| 065-52180-61-00 | HAND TOOLS & SMALL EQUIP.        | -                 | -                 | -                  | \$1,500             | \$1,500   | N/M         |
| 065-52330-61-00 | FIREARMS, AMMUNITION & EQUIP     | -                 | -                 | -                  | \$13,400            | \$13,400  | N/M         |
| 065-53110-61-00 | CRIME PREVENTION SUPPLIES        | -                 | -                 | -                  | \$7,000             | \$7,000   | N/M         |
| 065-53120-61-00 | CRIMINAL INV SUPPLIES            | -                 | -                 | -                  | \$5,000             | \$5,000   | N/M         |
| 065-56020-61-00 | EQUIPMENT                        | -                 | -                 | -                  | \$85,130            | \$85,130  | N/M         |
| 065-59010-61-00 | SHARED SERVICES                  | -                 | -                 | -                  | \$567,576           | \$567,576 | N/M         |
| 065-59011-61-00 | VICTIM ASSISTANCE PROGRAM        | -                 | -                 | -                  | \$14,870            | \$14,870  | N/M         |
| 065-59032-61-00 | TRANSFER TO VEHICLE REPL FUND    | \$192,828         | \$264,599         | \$264,599          | \$264,599           | -         | 0.0%        |
|                 | TOTAL - DEPARTMENT 61 - EXPENSES | \$1,808,147       | \$1,924,821       | \$2,019,914        | \$2,140,892         | \$120,978 | 6.0%        |

| FUND SUMMARY                         | FY 2024     | FY 2025     | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE   | % CHANGE |
|--------------------------------------|-------------|-------------|-----------------|------------------|-------------|----------|
| TOTAL REVENUES                       | \$2,011,442 | \$2,123,395 | \$1,862,000     | \$1,532,000      | (\$330,000) | -17.7%   |
| TOTAL EXPENDITURES                   | \$1,808,147 | \$1,924,821 | \$2,019,914     | \$2,140,892      | \$120,978   | 6.0%     |
| REVENUES OVER / (UNDER) EXPENDITURES | \$203,295   | \$198,574   | (\$157,914)     | (\$608,892)      | (\$450,978) | -285.6%  |

# Memorandum

To: Honorable Mayor Curtis Bergthold and Richland Hills City Council Members  
From: Jason Moore, City Manager  
Date: August 17, 2026  
Subject: Consider approval and adoption of the Fiscal Year 2027 Richland Hills Development Corporation Budget PUBLIC HEARING

---

## **Agenda Item:**

Consider approval and adoption of the Fiscal Year 2027 Richland Hills Development Corporation Budget PUBLIC HEARING

## **Background Information:**

The proposed Fiscal Year 2027 Richland Hills Development Corporation (RHDC) Budget includes estimated revenues of \$905,000 and estimated expenditures of \$1,158,572. Compared with the FY 2026 Adopted Budget, revenues decrease by \$317,585, or approximately 26.0%, and expenditures decrease by \$226,341, or approximately 16.3%.

The FY 2027 budget continues funding for the Corporation's economic development and community investment programs and services, including:

- Economic development personnel and administration
- Sales tax analysis and reporting
- Business networking, appreciation events, sponsorships, and business support
- Economic development memberships, training, and conferences
- Marketing and business retention initiatives
- Rosebud Park improvements
- Debt service
- Support for community special events

- A \$150,000 transfer to the Link Fund as an eligible economic development expenditure

#### Key Budget Highlights

- Personnel costs total \$209,273, including salaries, FICA, unemployment insurance, and TMRS.
- \$472,753 is allocated for Rosebud Park improvements, including engineering, construction, and restroom installation.
- \$232,600 is budgeted for principal and interest on the RHDC portion of the 2016 Combination Tax and Revenue Bonds.
- \$150,000 is transferred to the Link Fund. This expenditure was moved from the General Fund to RHDC.
- \$63,946 is transferred to the Special Events Fund for community events.
- \$30,000 supports sales tax analysis, memberships, business events and support, travel and training, and general marketing.
- The proposed budget uses \$253,572 of available RHDC fund balance.

| Category                                     | FY 2026<br>Adopted | FY 2027<br>Proposed | \$ Change         | %<br>Change |
|----------------------------------------------|--------------------|---------------------|-------------------|-------------|
| Revenues                                     | \$1,222,585        | \$905,000           | (\$317,585)       | -26.0%      |
| Expenditures                                 | \$1,384,913        | \$1,158,572         | (\$226,341)       | -16.3%      |
| <b>Revenue over/(under)<br/>expenditures</b> | <b>(\$162,328)</b> | <b>(\$253,572)</b>  | <b>(\$91,244)</b> | <b>—</b>    |

#### Financial Considerations:

#### Legal Review:

#### Board/Citizen Input:

#### Attachments:

1. FY 2027 RHDC Proposed Budget

**Council Action Requested:**

Approve and adopt the FY 2027 Richland Hills Development Corporation budget

# Richland Hills Development Corporation

## FISCAL YEAR 2027 PROPOSED BUDGET

Public Hearing and Board Vote - August 17, 2026

FY27 REVENUES

\$905,000

-26.0% vs. FY26

FY27 EXPENDITURES

\$1,158,572

-16.3% vs. FY26

REVENUES OVER / (UNDER)

(\$253,572)

Budgeted net change

FOUR-YEAR BUDGET SUMMARY

| PERIOD           | REVENUES    | EXPENDITURES | REVENUES OVER / (UNDER) |
|------------------|-------------|--------------|-------------------------|
| FY 2024 Actual   | \$1,401,490 | \$878,321    | \$523,169               |
| FY 2025 Actual   | \$1,375,457 | \$665,842    | \$709,615               |
| FY 2026 Adopted  | \$1,222,585 | \$1,384,913  | (\$162,328)             |
| FY 2027 Proposed | \$905,000   | \$1,158,572  | (\$253,572)             |

FY 2027 BUDGET HIGHLIGHTS

- 4B sales tax revenue is budgeted at \$870,000.
- Rosebud Park improvements are budgeted at \$472,753.
- Debt principal and interest payments total \$232,600.
- RHDC will transfer \$150,000 to the Link Fund in place of the General Fund.
- The proposed budget uses \$253,572 of available fund balance.

BOARD ACTION

Consider approval of the Richland Hills Development Corporation FY 2027 proposed budget.

Source: FY 2027 Budget Workbook

RHDC Budget Detail

FY24 actual through FY27 proposed

| REVENUES        |                                            |                   |                   |                    |                     |             |             |
|-----------------|--------------------------------------------|-------------------|-------------------|--------------------|---------------------|-------------|-------------|
| ACCOUNT         | DESCRIPTION                                | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE   | %<br>CHANGE |
| 026-41034-38-00 | INVESTMENT INCOME                          | \$90,659          | \$80,628          | \$40,000           | \$35,000            | (\$5,000)   | -12.5%      |
| 026-43001-38-00 | 4b SALES TAX REVENUE                       | \$1,310,831       | \$1,277,991       | \$1,182,585        | \$870,000           | (\$312,585) | -26.4%      |
|                 | TOTAL - DEPARTMENT 38 - RH DEV. CORP. REV. | \$1,401,490       | \$1,375,457       | \$1,222,585        | \$905,000           | (\$317,585) | -26.0%      |

| EXPENDITURES        |                                            |                   |                   |                    |                     |             |             |
|---------------------|--------------------------------------------|-------------------|-------------------|--------------------|---------------------|-------------|-------------|
| ACCOUNT             | DESCRIPTION                                | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE   | %<br>CHANGE |
| 026-51010-39-00     | SALARIES & WAGES                           | -                 | -                 | -                  | \$162,219           | \$162,219   | N/M         |
| 026-51040-39-00     | F.I.C.A.                                   | -                 | -                 | -                  | \$12,410            | \$12,410    | N/M         |
| 026-51050-39-00     | UNEMPLOYMENT INSURANCE                     | -                 | -                 | -                  | \$125               | \$125       | N/M         |
| 026-51070-39-00     | T.M.R.S.                                   | -                 | -                 | -                  | \$34,519            | \$34,519    | N/M         |
| 026-51170-39-00     | ENG./CONSULT. FEES                         | -                 | -                 | -                  | \$10,000            | \$10,000    | N/M         |
| 026-53060-39-00     | MEMBERSHIPS                                | -                 | -                 | -                  | \$3,000             | \$3,000     | N/M         |
| 026-53073-39-00     | SPECIAL EVENTS                             | -                 | -                 | -                  | \$5,000             | \$5,000     | N/M         |
| 026-53080-39-00     | TRAVEL & TRAINING                          | -                 | -                 | -                  | \$2,000             | \$2,000     | N/M         |
| 026-53090-39-00     | PROMOTIONS/RETENTION                       | -                 | -                 | -                  | \$10,000            | \$10,000    | N/M         |
| 026-56107-39-00-P09 | ROSEBUD PARK IMPROVEMENTS                  | \$244,480         | \$83,151          | \$643,607          | \$472,753           | (\$170,854) | -26.5%      |
| 026-57031-39-00     | PAYMENT OF PRINCIPAL                       | -                 | -                 | -                  | \$165,000           | \$165,000   | N/M         |
| 026-57040-39-00     | PAYMENT OF INTEREST                        | -                 | -                 | -                  | \$67,600            | \$67,600    | N/M         |
| 026-57081-39-00     | T-FER TO SPECIAL EVENTS FUND               | \$53,046          | \$55,946          | \$63,946           | \$63,946            | -           | 0.0%        |
| 026-57045-39-00     | TRANSFER TO LINK FUND                      | -                 | -                 | -                  | \$150,000           | \$150,000   | N/M         |
|                     | TOTAL - DEPARTMENT 39 - RH DEV. CORP. EXP. | \$878,321         | \$665,842         | \$1,384,913        | \$1,158,572         | (\$226,341) | -16.3%      |

| FUND SUMMARY                         | FY 2024     | FY 2025     | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE   | % CHANGE |
|--------------------------------------|-------------|-------------|-----------------|------------------|-------------|----------|
| TOTAL REVENUES                       | \$1,401,490 | \$1,375,457 | \$1,222,585     | \$905,000        | (\$317,585) | -26.0%   |
| TOTAL EXPENDITURES                   | \$878,321   | \$665,842   | \$1,384,913     | \$1,158,572      | (\$226,341) | -16.3%   |
| REVENUES OVER / (UNDER) EXPENDITURES | \$523,169   | \$709,615   | (\$162,328)     | (\$253,572)      | (\$91,244)  | -56.2%   |

# Memorandum

To: Honorable Mayor Curtis Bergthold and Richland Hills City Council Members  
From: Jason Moore, City Manager  
Date: August 17, 2026  
Subject: Fiscal Year 2027 Proposed Annual Budget - Presentation and **PUBLIC HEARING**

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## **Agenda Item:**

Fiscal Year 2027 Proposed Annual Budget - Presentation and **PUBLIC HEARING**

## **Background Information:**

Texas Local Government Code Chapter 102 requires the governing body of a municipality to hold a public hearing on the proposed annual budget and to allow any person to attend and participate. Article XII, Section 12.02 of the Richland Hills City Charter likewise requires a public hearing on the budget. The City of Richland Hills is conducting the FY 2027 budget public hearing on August 17, 2026 to receive public input before final consideration of the budget.

This agenda item is limited to a staff presentation, the public hearing, Council questions and discussion, and any direction to staff. No action to adopt the budget is requested on August 17. City Council consideration and the record vote on adoption of the FY 2027 Budget are scheduled for August 24, 2026.

Attached to this memo is the proposed FY 2027 Annual Budget. The budget summarizes the City's planned operations, services, capital expenditures and fund activity for the fiscal year beginning October 1, 2026.

The proposed FY 2027 Budget covers 19 separate funds. Across all funds, proposed revenues total \$25,240,629 and proposed expenditures total \$26,588,408. Compared with the FY 2026

Adopted Budget, revenues decrease by 3.2% and expenditures decrease by 13.8%. The resulting \$1,347,779 difference is supported by planned uses of available balances in designated special-purpose, capital and project funds.

The General Fund is balanced without a transfer from the Strategic Initiative Fund. Proposed General Fund revenues total \$10,310,128 and proposed expenditures total \$10,262,067, producing a projected operating surplus of \$48,061.

| <b>GENERAL FUND</b>                       | <b>FY26 ADOPTED</b> | <b>FY27 PROPOSED</b> | <b>CHANGE</b>    |
|-------------------------------------------|---------------------|----------------------|------------------|
| Revenues                                  | \$10,530,687        | \$10,310,128         | -2.1%            |
| Expenditures                              | \$11,200,624        | \$10,262,067         | -8.4%            |
| <b>Revenues over/(under) expenditures</b> | <b>(\$669,937)</b>  | <b>\$48,061</b>      | <b>\$717,998</b> |

The projected General Fund ending balance is \$3,719,677. The calculated 90-day reserve is \$2,565,517, leaving approximately \$1,154,161 above the reserve requirement.

Revenue projections and tax-rate assumptions reflect:

- General Fund sales-tax revenue of \$3,500,000, a \$1,400,000 or 28.6% decrease from the FY 2026 Adopted Budget, primarily reflecting the loss of the City's largest sales-tax contributor.
- A proposed de minimis tax rate of \$0.609494 per \$100 valuation, consisting of a \$0.471099 maintenance and operations rate and a \$0.138395 interest and sinking rate.
- Budgeted current General Fund property-tax revenue of \$4,702,880, based on certified taxable value, the proposed maintenance and operations rate, frozen-property revenue and a 98.5% collection factor.

The proposed \$0.609494 tax rate is \$0.104698, or 20.7%, higher than the FY 2026 adopted rate of \$0.504796. The effect on an individual property owner will vary based on changes in taxable value and applicable exemptions.

The Proposed Budget also incorporates the following policy and funding decisions:

- The 95% of market public-safety compensation option, including the related overtime, FICA/Medicare and TMRS impacts. The modeled full annual impact is \$467,015.
- An 8.4% reduction in General Fund expenditures compared with the FY 2026 Adopted Budget while maintaining core municipal services and public-safety staffing priorities.
- Closeout of the Tax Increment Financing Fund and transfer of its \$1,002,000 balance to the Strategic Initiative Fund.
- Funding the \$150,000 Link transfer from the Richland Hills Development Corporation Fund rather than the General Fund, as an eligible economic-development expenditure.
- Deferral or resequencing of selected operating and capital expenditures to preserve financial flexibility during the transition following the sales-tax loss.

The FY 2027 proposal is structured as a bridge-year budget: it addresses the immediate revenue disruption, preserves a General Fund surplus and reserve, advances competitive public-safety compensation, and uses restricted or designated fund balances for eligible one-time purposes. Staff will continue evaluating recurring revenues and expenditures during FY 2027 to improve long-term structural balance for FY 2028 and beyond.

### **Financial Considerations:**

### **Legal Review:**

The public hearing is conducted pursuant to Texas Local Government Code Sections 102.006 and 102.0065 and Article XII, Section 12.02 of the Richland Hills City Charter. Budget adoption is scheduled as a separate item on August 24, 2026. Under Section 102.007, adoption must be by record vote, and any required vote to ratify an increase in property-tax revenue must be separate

from the budget-adoption vote.

**Board/Citizen Input:**

**Attachments:**

1. FY 2027 Proposed Budget - August 17.2026

**Council Action Requested:**

Presentation, Public Hearing and Discussion Only. No budget-adoption action is requested.



CITY OF RICHLAND HILLS, TEXAS

# FISCAL YEAR 2027 PROPOSED ANNUAL BUDGET

Public Hearing - August 17, 2026

Budget adoption scheduled for August 24, 2026

Proposed Annual Budget

Fiscal Year 2027

The proposed budget will raise more revenue from property taxes than last year's budget by **\$1,030,677**, or **19.86%**. Of that amount, **\$78,948** is tax revenue to be raised from new property added to the tax roll this year.

PUBLIC HEARING

AUG 17

Presentation and public hearing

BUDGET ADOPTION

AUG 24

Council vote scheduled

PROPOSED TAX RATE

\$0.609494

De minimis rate per \$100

CITY COUNCIL - RECORD VOTE TO BE COMPLETED UPON ADOPTION

| NAME             | POSITION                | FOR | AGAINST | ABSTAIN | ABSENT |
|------------------|-------------------------|-----|---------|---------|--------|
| Curtis Bergthold | Mayor                   |     |         |         |        |
| Mike Witt        | Mayor Pro Tem - Place 1 |     |         |         |        |
| Travis Malone    | Councilmember - Place 2 |     |         |         |        |
| Allison Barger   | Councilmember - Place 3 |     |         |         |        |
| John Skier       | Councilmember - Place 4 |     |         |         |        |
| Athena Campbell  | Councilmember - Place 5 |     |         |         |        |
| Roland Goveas    | Councilmember - Place 6 |     |         |         |        |

PROPERTY TAX RATE COMPARISON

| RATE                          | FY 2026 ADOPTED  | FY 2027 PROPOSED |
|-------------------------------|------------------|------------------|
| Property tax rate             | \$0.504796/\$100 | \$0.609494/\$100 |
| Maintenance & operations rate | \$0.370482/\$100 | \$0.471099/\$100 |
| Debt rate                     | \$0.134314/\$100 | \$0.138395/\$100 |
| No-new-revenue tax rate       | \$0.465266/\$100 | \$0.555999/\$100 |
| No-new-revenue M&O rate       | \$0.317164/\$100 | \$0.416070/\$100 |
| Voter-approval tax rate       | \$0.465279/\$100 | \$0.569028/\$100 |
| De minimis rate               | -                | \$0.609494/\$100 |

FY 2027 taxable value: \$908,596,317 | Annual debt service expenditure: \$1,398,718  
Sources: FY 2027 Budget Workbook and 2026 Tax Rate Calculation Worksheet.

# Summary of All Funds

FY 2027 REVENUES

**\$25.24M**

All funds

FY 2027 EXPENDITURES

**\$26.59M**

All funds

NET USE OF FUND BALANCE

**(\$1.35M)**

Across all funds

| FUND                            | FY26 REVENUE | FY26 EXPENSE | FY27 REVENUE | FY27 EXPENSE | REV %   | EXP %  | FY27 NET      |
|---------------------------------|--------------|--------------|--------------|--------------|---------|--------|---------------|
| 1 - GENERAL                     | \$10,530,687 | \$11,200,624 | \$10,310,128 | \$10,262,067 | -2.1%   | -8.4%  | \$48,061      |
| 2 - UTILITY                     | \$5,664,200  | \$6,036,651  | \$5,896,200  | \$6,191,939  | 4.1%    | 2.6%   | (\$295,739)   |
| 10 - DEBT SERVICE FUND          | \$1,488,290  | \$1,417,576  | \$1,488,290  | \$1,398,718  | 0.0%    | -1.3%  | \$89,572      |
| 12 - OIL&GAS LEASE PROJ         | \$100,000    | \$660,000    | \$100,000    | \$60,000     | 0.0%    | -90.9% | \$40,000      |
| 20 - CAPITAL PROJECTS FUND      | -            | \$26,425     | -            | \$26,425     | N/M     | 0.0%   | (\$26,425)    |
| 22 - DRAINAGE UTILITY           | \$925,800    | \$966,986    | \$925,800    | \$910,477    | 0.0%    | -5.8%  | \$15,323      |
| 24 - MUN. CT. BLDG. SEC.        | \$12,000     | \$12,000     | \$12,000     | \$12,000     | 0.0%    | 0.0%   | -             |
| 25 - ROAD & STREET IMPRV.       | \$1,750,000  | \$3,308,000  | \$1,306,000  | \$1,275,000  | -25.4%  | -61.5% | \$31,000      |
| 26 - RH DEVELOPMENT CORP.       | \$1,222,585  | \$1,384,913  | \$905,000    | \$1,158,572  | -26.0%  | -16.3% | (\$253,572)   |
| 30 - VEHICLE REPLACE FUND       | \$634,546    | \$634,546    | \$634,546    | \$634,546    | 0.0%    | 0.0%   | -             |
| 39 - MUN CT TECH FUND           | \$11,000     | \$27,933     | \$12,000     | \$31,935     | 9.1%    | 14.3%  | (\$19,935)    |
| 65 - CRIME CONTROL DIST         | \$1,862,000  | \$2,019,914  | \$1,532,000  | \$2,140,892  | -17.7%  | 6.0%   | (\$608,892)   |
| 67 - KRHB PROGRAM               | -            | \$50,000     | -            | \$50,000     | N/M     | 0.0%   | (\$50,000)    |
| 77 - HOTEL OCCUPANCY TAX REV    | \$258,000    | \$263,091    | \$258,000    | \$196,508    | 0.0%    | -25.3% | \$61,492      |
| 89 - TIF FUND                   | \$526,987    | \$250,000    | -            | \$1,002,000  | -100.0% | 300.8% | (\$1,002,000) |
| 98 - LINK OPERATIONS            | -            | -            | \$788,719    | \$826,072    | N/M     | N/M    | (\$37,353)    |
| 101 - ARPA FUNDS                | \$2,000      | \$66,000     | \$2,000      | \$66,000     | 0.0%    | 0.0%   | (\$64,000)    |
| 107 - STRATEGIC INITIATIVE FUND | \$1,021,770  | \$2,454,812  | \$1,002,000  | \$277,312    | -1.9%   | -88.7% | \$724,688     |
| 108 - SPECIAL EVENTS FUND       | \$67,946     | \$67,946     | \$67,946     | \$67,946     | 0.0%    | 0.0%   | -             |
| TOTAL - ALL FUNDS               | \$26,077,811 | \$30,847,417 | \$25,240,629 | \$26,588,408 | -3.2%   | -13.8% | (\$1,347,779) |

N/M indicates a percentage is not meaningful because the prior-year adopted amount was zero or unavailable.

General Fund Summary

FY 2027 REVENUES

**\$10.31M**

2.1% below FY26 adopted

FY 2027 EXPENDITURES

**\$10.26M**

8.4% below FY26 adopted

BUDGETED SURPLUS

**\$48,061**

Projected ending balance \$3.72M

| GENERAL FUND REVENUES  |                |                |                 |                  |               |          |
|------------------------|----------------|----------------|-----------------|------------------|---------------|----------|
| DESCRIPTION            | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE     | % CHANGE |
| PROPERTY TAXES         | \$3,172,791    | \$3,225,798    | \$3,717,203     | \$4,747,880      | \$1,030,677   | 27.7%    |
| SALES TAXES            | \$5,130,114    | \$5,006,531    | \$4,900,000     | \$3,500,000      | (\$1,400,000) | -28.6%   |
| LIQUOR TAXES           | \$2,632        | \$2,411        | \$2,500         | \$2,000          | (\$500)       | -20.0%   |
| FRANCHISE FEES         | \$574,272      | \$549,722      | \$562,000       | \$813,000        | \$251,000     | 44.7%    |
| FINES & FORFEITURES    | \$545,297      | \$546,456      | \$528,900       | \$478,900        | (\$50,000)    | -9.5%    |
| LICENSES & PERMITS     | \$286,296      | \$286,146      | \$247,625       | \$207,500        | (\$40,125)    | -16.2%   |
| CHARGES FOR SERVICES   | \$200,588      | \$182,057      | \$43,850        | \$38,850         | (\$5,000)     | -11.4%   |
| MISCELLANEOUS REVENUES | \$641,072      | \$762,758      | \$528,609       | \$521,998        | (\$6,611)     | -1.3%    |
| TOTAL REVENUES         | \$10,553,062   | \$10,561,878   | \$10,530,687    | \$10,310,128     | (\$220,559)   | -2.1%    |

| GENERAL FUND EXPENDITURES & TRANSFERS |                |                |                 |                  |               |          |
|---------------------------------------|----------------|----------------|-----------------|------------------|---------------|----------|
| DESCRIPTION                           | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE     | % CHANGE |
| MUNICIPAL COURT                       | \$287,695      | \$239,467      | \$210,921       | \$224,193        | \$13,272      | 6.3%     |
| ADMINISTRATION                        | \$716,863      | \$877,463      | \$661,765       | \$712,938        | \$51,173      | 7.7%     |
| POLICE (95% of Market)                | \$2,282,841    | \$2,672,373    | \$2,719,289     | \$2,875,185      | \$155,896     | 5.7%     |
| FIRE (95% of Market)                  | \$2,554,547    | \$2,628,589    | \$2,519,577     | \$2,791,268      | \$271,691     | 10.8%    |
| STREETS                               | \$235,366      | \$339,899      | \$363,038       | \$308,794        | (\$54,244)    | -14.9%   |
| LIBRARY                               | \$452,862      | \$477,178      | \$481,566       | \$476,394        | (\$5,172)     | -1.1%    |
| RECREATION                            | \$289,039      | \$297,174      | \$286,281       | \$285,596        | (\$685)       | -0.2%    |
| PARKS & GROUNDS                       | \$293,442      | \$282,396      | \$306,539       | \$322,097        | \$15,558      | 5.1%     |
| COMMUNITY DEVELOPMENT                 | \$527,056      | \$410,706      | \$433,010       | \$431,171        | (\$1,839)     | -0.4%    |
| COMMUNITY COMPLIANCE                  | \$325,581      | \$479,064      | \$474,294       | \$488,771        | \$14,477      | 3.1%     |
| LEGISLATIVE (CITY SECRETARY)          | \$165,533      | \$166,836      | \$149,177       | \$145,495        | (\$3,682)     | -2.5%    |
| SHARED SERVICES                       | \$919,672      | \$955,829      | \$1,008,262     | \$967,258        | (\$41,004)    | -4.1%    |
| TOTAL DEPARTMENTAL EXPENDITURES       | \$9,050,498    | \$9,826,973    | \$9,613,719     | \$10,029,160     | \$415,441     | 4.3%     |
| TRANSFERS OUT / NON-DEPARTMENTAL      | \$821,630      | \$1,325,351    | \$1,586,905     | \$232,907        | (\$1,353,998) | -85.3%   |
| TOTAL EXPENDITURES AND TRANSFERS      | \$9,872,127    | \$11,152,323   | \$11,200,624    | \$10,262,067     | (\$938,557)   | -8.4%    |

| PROJECTED FUND BALANCE           |  | FY 2027     |
|----------------------------------|--|-------------|
| Beginning fund balance           |  | \$3,671,616 |
| Budgeted net change              |  | \$48,061    |
| Projected ending fund balance    |  | \$3,719,677 |
| 90-day reserve amount            |  | \$2,565,517 |
| Amount above reserve requirement |  | \$1,154,161 |

# General Fund Revenue Detail

FY24 actual through FY27 proposed

| PROPERTY TAXES                |                    |                    |                    |                     |                    |              |
|-------------------------------|--------------------|--------------------|--------------------|---------------------|--------------------|--------------|
| DESCRIPTION                   | FY 2024<br>ACTUAL  | FY 2025<br>ACTUAL  | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE          | % CHANGE     |
| CURRENT PROPERTY TAX          | \$3,110,457        | \$3,151,700        | \$3,992,435        | \$4,702,880         | \$710,445          | 17.8%        |
| TIF TRANSFER                  | -                  | -                  | (\$320,232)        | -                   | \$320,232          | 100.0%       |
| DELINQUENT PROPERTY TAX       | \$28,528           | \$37,736           | \$20,000           | \$20,000            | -                  | 0.0%         |
| INTEREST & PENALTY TAXES      | \$33,806           | \$36,362           | \$25,000           | \$25,000            | -                  | 0.0%         |
| <b>TOTAL - PROPERTY TAXES</b> | <b>\$3,172,791</b> | <b>\$3,225,798</b> | <b>\$3,717,203</b> | <b>\$4,747,880</b>  | <b>\$1,030,677</b> | <b>27.7%</b> |

| SALES TAXES                |                    |                    |                    |                     |                      |               |
|----------------------------|--------------------|--------------------|--------------------|---------------------|----------------------|---------------|
| DESCRIPTION                | FY 2024<br>ACTUAL  | FY 2025<br>ACTUAL  | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE            | % CHANGE      |
| SALES & USE TAX            | \$5,130,114        | \$5,006,531        | \$4,900,000        | \$3,500,000         | (\$1,400,000)        | -28.6%        |
| <b>TOTAL - SALES TAXES</b> | <b>\$5,130,114</b> | <b>\$5,006,531</b> | <b>\$4,900,000</b> | <b>\$3,500,000</b>  | <b>(\$1,400,000)</b> | <b>-28.6%</b> |

| LIQUOR TAXES                |                   |                   |                    |                     |                |               |
|-----------------------------|-------------------|-------------------|--------------------|---------------------|----------------|---------------|
| DESCRIPTION                 | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE      | % CHANGE      |
| LIQUOR & ENTERTAINMENT      | \$2,632           | \$2,411           | \$2,500            | \$2,000             | (\$500)        | -20.0%        |
| <b>TOTAL - LIQUOR TAXES</b> | <b>\$2,632</b>    | <b>\$2,411</b>    | <b>\$2,500</b>     | <b>\$2,000</b>      | <b>(\$500)</b> | <b>-20.0%</b> |

| FRANCHISE FEES                |                   |                   |                    |                     |                  |              |
|-------------------------------|-------------------|-------------------|--------------------|---------------------|------------------|--------------|
| DESCRIPTION                   | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE        | % CHANGE     |
| WATER/SEWER FRANCHISE         | -                 | -                 | -                  | \$215,000           | \$215,000        | N/M          |
| ELECTRIC FRANCHISE            | \$259,971         | \$252,378         | \$252,000          | \$252,000           | -                | 0.0%         |
| GAS FRANCHISE                 | \$140,093         | \$147,356         | \$140,000          | \$170,000           | \$30,000         | 21.4%        |
| TELEPHONE FRANCHISE           | \$14,263          | \$11,865          | \$14,000           | \$14,000            | -                | 0.0%         |
| SOLID WASTE FRANCHISE         | \$124,067         | \$114,994         | \$126,000          | \$132,000           | \$6,000          | 4.8%         |
| CABLE TV FRANCHISE            | \$35,879          | \$23,129          | \$30,000           | \$30,000            | -                | 0.0%         |
| <b>TOTAL - FRANCHISE FEES</b> | <b>\$574,272</b>  | <b>\$549,722</b>  | <b>\$562,000</b>   | <b>\$813,000</b>    | <b>\$251,000</b> | <b>44.7%</b> |

| FINES & FORFEITURES                    |                   |                   |                    |                     |                   |              |
|----------------------------------------|-------------------|-------------------|--------------------|---------------------|-------------------|--------------|
| DESCRIPTION                            | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE         | % CHANGE     |
| MUNICIPAL COURT FINES                  | \$477,239         | \$502,701         | \$470,000          | \$420,000           | (\$50,000)        | -10.6%       |
| LIBRARY                                | \$183             | \$14              | \$50               | \$50                | -                 | 0.0%         |
| DLQ MUNICIPAL CT FINES                 | \$38,935          | \$22,919          | \$25,000           | \$20,000            | (\$5,000)         | -20.0%       |
| JUDICIAL EFFICIENCY FINES              | \$45              | \$32              | \$100              | \$100               | -                 | 0.0%         |
| WARRANTS                               | \$15,848          | \$11,457          | \$16,500           | \$21,500            | \$5,000           | 30.3%        |
| MU CT DLQ COLLECTIONS                  | \$2,791           | \$80              | \$5,000            | \$5,000             | -                 | 0.0%         |
| ANIMAL CONTROL                         | \$5,930           | \$6,715           | \$11,000           | \$11,000            | -                 | 0.0%         |
| SCHOOL CROSSING GUARD                  | \$4,325           | \$2,537           | \$1,250            | \$1,250             | -                 | 0.0%         |
| <b>TOTAL - FINES &amp; FORFEITURES</b> | <b>\$545,297</b>  | <b>\$546,456</b>  | <b>\$528,900</b>   | <b>\$478,900</b>    | <b>(\$50,000)</b> | <b>-9.5%</b> |

# General Fund Revenue Detail (continued)

FY24 actual through FY27 proposed

| LICENSES & PERMITS                    |                   |                   |                    |                     |                   |               |
|---------------------------------------|-------------------|-------------------|--------------------|---------------------|-------------------|---------------|
| DESCRIPTION                           | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE         | % CHANGE      |
| CONTRACTOR REGISTRATION FEES          | \$17,286          | \$16,200          | \$20,000           | \$20,000            | -                 | 0.0%          |
| PERMITS                               | \$18,588          | \$17,667          | \$20,000           | \$20,000            | -                 | 0.0%          |
| ANIMAL LICENSE                        | \$10              | \$170             | \$200              | \$200               | -                 | 0.0%          |
| BUILDING PERMITS                      | \$194,893         | \$202,646         | \$150,000          | \$115,000           | (\$35,000)        | -23.3%        |
| BUILDING REGISTRATION FEES            | \$26,179          | \$27,223          | \$28,000           | \$28,000            | -                 | 0.0%          |
| LIQUOR SALE PERMIT                    | \$60              | \$60              | \$300              | \$300               | -                 | 0.0%          |
| MISCELLANEOUS PERMITS                 | \$3,290           | \$3,650           | \$4,000            | \$4,000             | -                 | 0.0%          |
| FIRE CODE PERMITS                     | \$16,037          | \$4,769           | \$15,000           | \$5,000             | (\$10,000)        | -66.7%        |
| FIRE INSPECTION FEE                   | \$9,954           | \$13,760          | \$10,125           | \$15,000            | \$4,875           | 48.1%         |
| <b>TOTAL - LICENSES &amp; PERMITS</b> | <b>\$286,296</b>  | <b>\$286,146</b>  | <b>\$247,625</b>   | <b>\$207,500</b>    | <b>(\$40,125)</b> | <b>-16.2%</b> |

| CHARGES FOR SERVICES                |                   |                   |                    |                     |                  |               |
|-------------------------------------|-------------------|-------------------|--------------------|---------------------|------------------|---------------|
| DESCRIPTION                         | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE        | % CHANGE      |
| PLAN REVIEW FEES                    | \$53,707          | \$106,745         | \$40,000           | \$35,000            | (\$5,000)        | -12.5%        |
| COPY MACHINE                        | \$2,612           | \$3,450           | \$2,600            | \$2,600             | -                | 0.0%          |
| EMERGENCY MEDICAL SERVICE           | \$144,064         | \$68,205          | -                  | -                   | -                | N/M           |
| POLICE SERVICE FEES                 | -                 | \$3,152           | -                  | -                   | -                | N/M           |
| ANIMAL VACCINATIONS                 | \$205             | \$505             | \$1,250            | \$1,250             | -                | 0.0%          |
| <b>TOTAL - CHARGES FOR SERVICES</b> | <b>\$200,588</b>  | <b>\$182,057</b>  | <b>\$43,850</b>    | <b>\$38,850</b>     | <b>(\$5,000)</b> | <b>-11.4%</b> |

| MISCELLANEOUS REVENUES                |                   |                   |                    |                     |                  |              |
|---------------------------------------|-------------------|-------------------|--------------------|---------------------|------------------|--------------|
| DESCRIPTION                           | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE        | % CHANGE     |
| OTHER FINANCIAL SOURCES               | \$46,363          | \$5,408           | \$3,000            | \$3,000             | -                | 0.0%         |
| INVESTMENT INCOME                     | \$373,012         | \$262,322         | \$250,000          | \$250,000           | -                | 0.0%         |
| GRANTS & TRANSFERS                    | \$1               | \$4,518           | -                  | -                   | -                | N/M          |
| SALE OF GEN. FIXED ASSETS             | \$5,860           | \$169,450         | -                  | -                   | -                | N/M          |
| INSURANCE PROCEEDS                    | -                 | \$5,615           | -                  | -                   | -                | N/M          |
| WORK COMP INSURANCE REIMB             | \$32,655          | -                 | -                  | -                   | -                | N/M          |
| MISCELLANEOUS                         | \$13,325          | \$88,139          | \$10,000           | \$10,000            | -                | 0.0%         |
| BISD/SRO REIMBURSEMENT                | \$169,856         | \$227,306         | \$265,609          | \$258,998           | (\$6,611)        | -2.5%        |
| <b>TOTAL - MISCELLANEOUS REVENUES</b> | <b>\$641,072</b>  | <b>\$762,758</b>  | <b>\$528,609</b>   | <b>\$521,998</b>    | <b>(\$6,611)</b> | <b>-1.3%</b> |

General Fund Department Detail

Category-level presentation

Department accounts are grouped into personnel, contractual, supplies, operating, capital and transfer categories.

| MUNICIPAL COURT            |                   |                   |                    |                     |           |          |
|----------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| PERSONNEL                  | \$233,459         | \$186,292         | \$197,349          | \$207,921           | \$10,572  | 5.4%     |
| PROFESSIONAL & CONTRACTUAL | \$14,208          | \$16,126          | \$2,000            | \$2,000             | -         | 0.0%     |
| SUPPLIES & MAINTENANCE     | \$36,829          | \$35,138          | \$7,300            | \$10,000            | \$2,700   | 37.0%    |
| OTHER OPERATING            | \$3,200           | \$1,911           | \$4,272            | \$4,272             | -         | 0.0%     |
| TOTAL - MUNICIPAL COURT    | \$287,695         | \$239,467         | \$210,921          | \$224,193           | \$13,272  | 6.3%     |
| ADMINISTRATION             |                   |                   |                    |                     |           |          |
| DESCRIPTION                | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| PERSONNEL                  | \$458,430         | \$596,254         | \$398,372          | \$413,610           | \$15,238  | 3.8%     |
| PROFESSIONAL & CONTRACTUAL | \$181,259         | \$192,785         | \$181,514          | \$217,514           | \$36,000  | 19.8%    |
| SUPPLIES & MAINTENANCE     | \$44,662          | \$49,435          | \$52,765           | \$52,765            | -         | 0.0%     |
| OTHER OPERATING            | \$32,512          | \$38,988          | \$29,114           | \$29,049            | (\$65)    | -0.2%    |
| TOTAL - ADMINISTRATION     | \$716,863         | \$877,463         | \$661,765          | \$712,938           | \$51,173  | 7.7%     |
| POLICE                     |                   |                   |                    |                     |           |          |
| DESCRIPTION                | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| PERSONNEL                  | \$2,020,385       | \$2,419,397       | \$2,455,451        | \$2,617,870         | \$162,419 | 6.6%     |
| PROFESSIONAL & CONTRACTUAL | \$33,918          | \$40,294          | \$39,955           | \$37,619            | (\$2,336) | -5.8%    |
| SUPPLIES & MAINTENANCE     | \$127,626         | \$120,284         | \$124,661          | \$121,402           | (\$3,259) | -2.6%    |
| OTHER OPERATING            | \$100,911         | \$92,398          | \$99,222           | \$98,294            | (\$928)   | -0.9%    |
| TOTAL - POLICE             | \$2,282,841       | \$2,672,373       | \$2,719,289        | \$2,875,185         | \$155,896 | 5.7%     |
| FIRE                       |                   |                   |                    |                     |           |          |
| DESCRIPTION                | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| PERSONNEL                  | \$2,152,677       | \$2,140,013       | \$2,175,521        | \$2,328,887         | \$153,366 | 7.0%     |
| PROFESSIONAL & CONTRACTUAL | \$27,798          | \$20,666          | \$15,400           | \$17,150            | \$1,750   | 11.4%    |
| SUPPLIES & MAINTENANCE     | \$252,198         | \$242,931         | \$220,334          | \$224,748           | \$4,414   | 2.0%     |
| OTHER OPERATING            | \$104,244         | \$201,740         | \$108,322          | \$201,123           | \$92,801  | 85.7%    |
| CAPITAL                    | \$17,631          | \$23,240          | -                  | \$19,360            | \$19,360  | N/M      |
| TOTAL - FIRE               | \$2,554,547       | \$2,628,589       | \$2,519,577        | \$2,791,268         | \$271,691 | 10.8%    |

# General Fund Department Detail (continued)

Category-level presentation

Department accounts are grouped into personnel, contractual, supplies, operating, capital and transfer categories.

| STREETS                    |                   |                   |                    |                     |                   |               |
|----------------------------|-------------------|-------------------|--------------------|---------------------|-------------------|---------------|
| DESCRIPTION                | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE         | % CHANGE      |
| PERSONNEL                  | \$189,979         | \$255,914         | \$282,638          | \$228,394           | (\$54,244)        | -19.2%        |
| PROFESSIONAL & CONTRACTUAL | -                 | -                 | \$25,000           | \$25,000            | -                 | 0.0%          |
| SUPPLIES & MAINTENANCE     | \$45,114          | \$82,820          | \$54,000           | \$54,000            | -                 | 0.0%          |
| OTHER OPERATING            | \$273             | \$1,165           | \$1,400            | \$1,400             | -                 | 0.0%          |
| <b>TOTAL - STREETS</b>     | <b>\$235,366</b>  | <b>\$339,899</b>  | <b>\$363,038</b>   | <b>\$308,794</b>    | <b>(\$54,244)</b> | <b>-14.9%</b> |

| LIBRARY                    |                   |                   |                    |                     |                  |              |
|----------------------------|-------------------|-------------------|--------------------|---------------------|------------------|--------------|
| DESCRIPTION                | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE        | % CHANGE     |
| PERSONNEL                  | \$377,603         | \$398,298         | \$406,636          | \$401,464           | (\$5,172)        | -1.3%        |
| PROFESSIONAL & CONTRACTUAL | \$2,150           | \$2,262           | \$3,600            | \$3,600             | -                | 0.0%         |
| SUPPLIES & MAINTENANCE     | \$46,643          | \$41,954          | \$39,800           | \$39,800            | -                | 0.0%         |
| OTHER OPERATING            | \$26,466          | \$34,665          | \$31,530           | \$31,530            | -                | 0.0%         |
| <b>TOTAL - LIBRARY</b>     | <b>\$452,862</b>  | <b>\$477,178</b>  | <b>\$481,566</b>   | <b>\$476,394</b>    | <b>(\$5,172)</b> | <b>-1.1%</b> |

| RECREATION                |                   |                   |                    |                     |                |              |
|---------------------------|-------------------|-------------------|--------------------|---------------------|----------------|--------------|
| DESCRIPTION               | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE      | % CHANGE     |
| PERSONNEL                 | \$249,781         | \$252,817         | \$240,971          | \$240,286           | (\$685)        | -0.3%        |
| SUPPLIES & MAINTENANCE    | \$36,123          | \$40,448          | \$41,000           | \$41,000            | -              | 0.0%         |
| OTHER OPERATING           | \$3,135           | \$3,910           | \$4,310            | \$4,310             | -              | 0.0%         |
| <b>TOTAL - RECREATION</b> | <b>\$289,039</b>  | <b>\$297,174</b>  | <b>\$286,281</b>   | <b>\$285,596</b>    | <b>(\$685)</b> | <b>-0.2%</b> |

| PARKS & GROUNDS                    |                   |                   |                    |                     |                 |             |
|------------------------------------|-------------------|-------------------|--------------------|---------------------|-----------------|-------------|
| DESCRIPTION                        | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE       | % CHANGE    |
| PERSONNEL                          | \$111,171         | \$121,130         | \$155,899          | \$166,457           | \$10,558        | 6.8%        |
| SUPPLIES & MAINTENANCE             | \$180,693         | \$159,049         | \$149,000          | \$154,000           | \$5,000         | 3.4%        |
| OTHER OPERATING                    | \$1,579           | \$2,217           | \$1,640            | \$1,640             | -               | 0.0%        |
| <b>TOTAL - PARKS &amp; GROUNDS</b> | <b>\$293,442</b>  | <b>\$282,396</b>  | <b>\$306,539</b>   | <b>\$322,097</b>    | <b>\$15,558</b> | <b>5.1%</b> |

# General Fund Department Detail (continued)

Category-level presentation

Department accounts are grouped into personnel, contractual, supplies, operating, capital and transfer categories.

| COMMUNITY DEVELOPMENT                       |                   |                   |                    |                     |                   |              |
|---------------------------------------------|-------------------|-------------------|--------------------|---------------------|-------------------|--------------|
| DESCRIPTION                                 | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE         | % CHANGE     |
| PERSONNEL                                   | \$178,917         | \$51,490          | \$153,690          | \$161,851           | \$8,161           | 5.3%         |
| PROFESSIONAL & CONTRACTUAL                  | \$327,055         | \$319,494         | \$250,000          | \$250,000           | -                 | 0.0%         |
| SUPPLIES & MAINTENANCE                      | \$31,844          | \$17,408          | \$17,050           | \$17,050            | -                 | 0.0%         |
| OTHER OPERATING                             | \$7,676           | \$22,313          | \$12,270           | \$2,270             | (\$10,000)        | -81.5%       |
| OTHER                                       | (\$18,436)        | -                 | -                  | -                   | -                 | N/M          |
| <b>TOTAL - COMMUNITY DEVELOPMENT</b>        | <b>\$527,056</b>  | <b>\$410,706</b>  | <b>\$433,010</b>   | <b>\$431,171</b>    | <b>(\$1,839)</b>  | <b>-0.4%</b> |
| COMMUNITY COMPLIANCE                        |                   |                   |                    |                     |                   |              |
| DESCRIPTION                                 | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE         | % CHANGE     |
| PERSONNEL                                   | \$194,323         | \$357,182         | \$377,544          | \$382,021           | \$4,477           | 1.2%         |
| PROFESSIONAL & CONTRACTUAL                  | \$330             | \$2,426           | \$600              | \$600               | -                 | 0.0%         |
| SUPPLIES & MAINTENANCE                      | \$120,673         | \$113,718         | \$75,360           | \$75,360            | -                 | 0.0%         |
| OTHER OPERATING                             | \$10,256          | \$5,739           | \$20,790           | \$30,790            | \$10,000          | 48.1%        |
| <b>TOTAL - COMMUNITY COMPLIANCE</b>         | <b>\$325,581</b>  | <b>\$479,064</b>  | <b>\$474,294</b>   | <b>\$488,771</b>    | <b>\$14,477</b>   | <b>3.1%</b>  |
| LEGISLATIVE (CITY SECRETARY)                |                   |                   |                    |                     |                   |              |
| DESCRIPTION                                 | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE         | % CHANGE     |
| PERSONNEL                                   | \$91,432          | \$102,706         | \$99,811           | \$83,591            | (\$16,220)        | -16.3%       |
| PROFESSIONAL & CONTRACTUAL                  | \$1,830           | \$1,600           | \$1,750            | \$1,750             | -                 | 0.0%         |
| SUPPLIES & MAINTENANCE                      | \$34,226          | \$20,868          | \$20,764           | \$28,320            | \$7,556           | 36.4%        |
| OTHER OPERATING                             | \$38,044          | \$41,662          | \$26,852           | \$31,834            | \$4,982           | 18.6%        |
| <b>TOTAL - LEGISLATIVE (CITY SECRETARY)</b> | <b>\$165,533</b>  | <b>\$166,836</b>  | <b>\$149,177</b>   | <b>\$145,495</b>    | <b>(\$3,682)</b>  | <b>-2.5%</b> |
| SHARED SERVICES                             |                   |                   |                    |                     |                   |              |
| DESCRIPTION                                 | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE         | % CHANGE     |
| PERSONNEL                                   | \$76,641          | \$72,494          | \$61,551           | \$81,322            | \$19,771          | 32.1%        |
| PROFESSIONAL & CONTRACTUAL                  | \$34,930          | \$90,823          | \$64,702           | \$64,702            | -                 | 0.0%         |
| SUPPLIES & MAINTENANCE                      | \$201,539         | \$224,391         | \$287,301          | \$278,528           | (\$8,773)         | -3.1%        |
| OTHER OPERATING                             | \$606,562         | \$568,121         | \$594,708          | \$542,706           | (\$52,002)        | -8.7%        |
| <b>TOTAL - SHARED SERVICES</b>              | <b>\$919,672</b>  | <b>\$955,829</b>  | <b>\$1,008,262</b> | <b>\$967,258</b>    | <b>(\$41,004)</b> | <b>-4.1%</b> |

General Fund Transfers & Tax Revenue

Policy changes

| NON-DEPARTMENTAL / TRANSFERS OUT         |                   |                   |                    |                     |               |          |
|------------------------------------------|-------------------|-------------------|--------------------|---------------------|---------------|----------|
| DESCRIPTION                              | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE     | % CHANGE |
| TRANSPORTATION SERVICES                  | -                 | \$63,272          | -                  | -                   | -             | N/M      |
| MISC EXPENSES-NON DEPT                   | \$75,765          | -                 | \$70,000           | \$15,000            | (\$55,000)    | -78.6%   |
| TRANSFER TO EOM FUND                     | \$2,500           | \$2,500           | -                  | -                   | -             | N/M      |
| TRANSFER TO TIF-SALES TAX                | -                 | -                 | \$120,000          | -                   | (\$120,000)   | -100.0%  |
| TFER TO STRATEGIC INITVE FUND            | \$256,260         | \$812,700         | \$1,028,998        | -                   | (\$1,028,998) | -100.0%  |
| PAYMENT OF PRINCIPAL                     | \$21,301          | \$23,062          | -                  | -                   | -             | N/M      |
| PAYMENT OF INTEREST                      | \$7,671           | \$5,910           | -                  | -                   | -             | N/M      |
| TRANSFER TO LINK FUND                    | \$200,000         | \$200,000         | \$150,000          | -                   | (\$150,000)   | -100.0%  |
| TRANSFER TO FUND 103-LINK ERF            | \$25,000          | -                 | -                  | -                   | -             | N/M      |
| TRNSFR TO VEHICLE REPLCMENT              | \$233,133         | \$217,907         | \$217,907          | \$217,907           | -             | 0.0%     |
| TOTAL - NON-DEPARTMENTAL / TRANSFERS OUT | \$821,630         | \$1,325,351       | \$1,586,905        | \$232,907           | (\$1,353,998) | -85.3%   |

| M&O PROPERTY TAX REVENUE CALCULATION    | AMOUNT / RATE    |
|-----------------------------------------|------------------|
| Certified taxable value                 | \$908,596,317    |
| De minimis total tax rate               | \$0.609494/\$100 |
| Debt rate                               | \$0.138395/\$100 |
| Proposed M&O rate                       | \$0.471099/\$100 |
| M&O revenue on certified taxable value  | \$4,280,388      |
| Additional revenue on frozen properties | \$494,110        |
| Gross current property tax              | \$4,774,498      |
| Budgeted collection rate                | 98.5%            |
| Current property tax revenue in budget  | \$4,702,880      |

TRANSFER CHANGES

- Removed the \$150,000 General Fund transfer to Link; RHDC now funds the transfer.
- Closed the TIF Fund and transferred \$1,002,000 to the Strategic Initiatives Fund.

Utility Fund Summary

Fund 2

FY 2027 REVENUES

**\$5,896,200**

4.1% above FY26 adopted

FY 2027 EXPENDITURES

**\$6,191,939**

2.6% above FY26 adopted

BUDGETED NET

**(\$295,739)**

Planned use of net position

| UTILITY FUND REVENUES                  |                |                |                 |                  |           |          |
|----------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                            | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| TOTAL - DEPARTMENT 54 - WATER REVENUES | \$2,642,711    | \$2,914,001    | \$2,734,000     | \$2,934,000      | \$200,000 | 7.3%     |
| TOTAL - DEPARTMENT 55 - SEWER REVENUES | \$1,786,904    | \$1,997,784    | \$2,088,000     | \$2,120,000      | \$32,000  | 1.5%     |
| TOTAL - DEPARTMENT 56 - MISC. REVENUES | \$1,170,721    | \$1,002,388    | \$842,200       | \$842,200        | -         | 0.0%     |
| TOTAL REVENUES                         | \$5,600,336    | \$5,914,173    | \$5,664,200     | \$5,896,200      | \$232,000 | 4.1%     |

| UTILITY FUND EXPENDITURES                      |                |                |                 |                  |            |          |
|------------------------------------------------|----------------|----------------|-----------------|------------------|------------|----------|
| DESCRIPTION                                    | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE  | % CHANGE |
| TOTAL - NON DEPARTMENTAL                       | \$632,343      | \$654,141      | \$665,939       | \$880,939        | \$215,000  | 32.3%    |
| TOTAL - DEPARTMENT 30 - SHARED SERVICES        | \$351,471      | \$359,605      | \$426,696       | \$418,468        | (\$8,228)  | -1.9%    |
| TOTAL - DEPARTMENT 62 - ADMINISTRATION         | \$699,162      | \$656,637      | \$821,747       | \$786,498        | (\$35,249) | -4.3%    |
| TOTAL - DEPARTMENT 64 - TRANSFERS/DEBT SERVICE | \$627,418      | \$530,510      | \$727,248       | \$723,159        | (\$4,089)  | -0.6%    |
| TOTAL - DEPARTMENT 66 - WATER PRODUCT&DIST.    | \$1,080,946    | \$1,930,968    | \$1,690,691     | \$1,712,510      | \$21,819   | 1.3%     |
| TOTAL - DEPARTMENT 67 - WASTEWTR. COL.&TREAT   | \$1,535,245    | \$1,535,183    | \$1,704,330     | \$1,670,365      | (\$33,965) | -2.0%    |
| TOTAL EXPENDITURES                             | \$4,926,585    | \$5,667,044    | \$6,036,651     | \$6,191,939      | \$155,288  | 2.6%     |

Utility Fund Detail

Fund 2 | FY24 actual through FY27 proposed

| 54 - WATER REVENUES                    |                   |                   |                    |                     |           |          |
|----------------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                            | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| PENALTY & INTEREST                     | \$75,998          | \$89,897          | \$84,000           | \$84,000            | -         | 0.0%     |
| SALE OF WATER                          | \$2,519,961       | \$2,744,256       | \$2,630,000        | \$2,830,000         | \$200,000 | 7.6%     |
| TAP FEES                               | \$27,702          | \$50,723          | \$10,000           | \$10,000            | -         | 0.0%     |
| WATER METER SETTING FEE                | \$19,050          | \$29,125          | \$10,000           | \$10,000            | -         | 0.0%     |
| TOTAL - DEPARTMENT 54 - WATER REVENUES | \$2,642,711       | \$2,914,001       | \$2,734,000        | \$2,934,000         | \$200,000 | 7.3%     |

| 55 - SEWER REVENUES                    |                   |                   |                    |                     |           |          |
|----------------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                            | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| SEWER BILLING                          | \$1,786,904       | \$1,997,784       | \$2,088,000        | \$2,120,000         | \$32,000  | 1.5%     |
| TOTAL - DEPARTMENT 55 - SEWER REVENUES | \$1,786,904       | \$1,997,784       | \$2,088,000        | \$2,120,000         | \$32,000  | 1.5%     |

| 56 - MISC. REVENUES                    |                   |                   |                    |                     |           |          |
|----------------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                            | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| USE OF LINES                           | \$5,910           | \$6,115           | \$5,000            | \$5,000             | -         | 0.0%     |
| SERVICE CHARGES                        | \$3,624           | \$2,854           | \$2,500            | \$2,500             | -         | 0.0%     |
| INVESTMENT INCOME                      | \$322,484         | \$323,338         | \$170,000          | \$170,000           | -         | 0.0%     |
| WASTE DISP. PROCESS. FEE               | \$43,279          | \$45,799          | \$44,400           | \$44,400            | -         | 0.0%     |
| MISC. REVENUE                          | \$56,790          | \$48,741          | \$20,000           | \$20,000            | -         | 0.0%     |
| CONTRIBUTION FROM REPUBLIC             | \$15,000          | -                 | \$15,000           | \$15,000            | -         | 0.0%     |
| GARBAGE BILLING                        | \$543,367         | \$575,541         | \$585,300          | \$580,800           | (\$4,500) | -0.8%    |
| GARBAGE ADMIN FEE BILLING              | -                 | -                 | -                  | \$4,500             | \$4,500   | N/M      |
| TOTAL - DEPARTMENT 56 - MISC. REVENUES | \$1,170,721       | \$1,002,388       | \$842,200          | \$842,200           | -         | 0.0%     |

| NON DEPARTMENTAL           |                   |                   |                    |                     |           |          |
|----------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| HAZARDOUS WASTE DROPOFF    | \$13,680          | \$18,714          | \$15,000           | \$15,000            | -         | 0.0%     |
| GARBAGE EXPENSE            | \$554,848         | \$572,488         | \$588,000          | \$588,000           | -         | 0.0%     |
| TRANSFER TO GENERAL        | -                 | -                 | -                  | \$215,000           | \$215,000 | N/M      |
| TRNSFR TO VEHICLE REPLCMNT | \$63,815          | \$62,939          | \$62,939           | \$62,939            | -         | 0.0%     |
| TOTAL - NON DEPARTMENTAL   | \$632,343         | \$654,141         | \$665,939          | \$880,939           | \$215,000 | 32.3%    |

# Utility Fund Detail (continued)

Fund 2 | FY24 actual through FY27 proposed

| 30 - SHARED SERVICES                           |                   |                   |                    |                     |                  |              |
|------------------------------------------------|-------------------|-------------------|--------------------|---------------------|------------------|--------------|
| DESCRIPTION                                    | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE        | % CHANGE     |
| PREVENTATIVE MAINTENANCE                       | -                 | -                 | -                  | \$4,000             | \$4,000          | N/M          |
| OFFICE EQUIP. MAINTENANCE                      | -                 | -                 | -                  | \$27,593            | \$27,593         | N/M          |
| BUILDING MAINTENANCE                           | -                 | -                 | -                  | \$9,000             | \$9,000          | N/M          |
| GENERATOR MAINTENANCE                          | -                 | -                 | -                  | \$15,000            | \$15,000         | N/M          |
| PHYSICALS/HIRING EXP                           | -                 | -                 | -                  | \$500               | \$500            | N/M          |
| BLDG. CLEANING SUPPLIES                        | -                 | -                 | -                  | \$4,500             | \$4,500          | N/M          |
| IT SERVICES                                    | -                 | -                 | -                  | \$51,645            | \$51,645         | N/M          |
| CABLE/INTERNET COSTS                           | -                 | -                 | -                  | \$8,460             | \$8,460          | N/M          |
| SUBSCRIPTIONS-TECHNOLOGY/CLOUD                 | -                 | -                 | -                  | \$16,458            | \$16,458         | N/M          |
| POWER & LIGHT                                  | -                 | -                 | -                  | \$142,000           | \$142,000        | N/M          |
| NATURAL GAS                                    | -                 | -                 | -                  | \$7,000             | \$7,000          | N/M          |
| CELL PHONE COSTS                               | -                 | -                 | -                  | \$10,554            | \$10,554         | N/M          |
| TELEPHONE-VOIP COSTS                           | -                 | -                 | -                  | \$9,808             | \$9,808          | N/M          |
| MOBILE EQUIPMENT                               | -                 | -                 | -                  | \$1,575             | \$1,575          | N/M          |
| WORKERS                                        | -                 | -                 | -                  | \$23,246            | \$23,246         | N/M          |
| REAL & PERSONAL PROPERTY                       | -                 | -                 | -                  | \$49,372            | \$49,372         | N/M          |
| ERRORS & OMISSIONS INS.                        | -                 | -                 | -                  | \$4,761             | \$4,761          | N/M          |
| AUTO. PHY. DAMAGE INS.                         | -                 | -                 | -                  | \$14,135            | \$14,135         | N/M          |
| GENERAL LIABILITY                              | -                 | -                 | -                  | \$2,438             | \$2,438          | N/M          |
| AUTO LIABILITY                                 | -                 | -                 | -                  | \$15,158            | \$15,158         | N/M          |
| EMPLOYEE BOND                                  | -                 | -                 | -                  | \$1,265             | \$1,265          | N/M          |
| <b>TOTAL - DEPARTMENT 30 - SHARED SERVICES</b> | <b>\$351,471</b>  | <b>\$359,605</b>  | <b>\$426,696</b>   | <b>\$418,468</b>    | <b>(\$8,228)</b> | <b>-1.9%</b> |

| 62 - ADMINISTRATION                           |                   |                   |                    |                     |                   |              |
|-----------------------------------------------|-------------------|-------------------|--------------------|---------------------|-------------------|--------------|
| DESCRIPTION                                   | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE         | % CHANGE     |
| SALARIES & WAGES                              | -                 | -                 | -                  | \$402,531           | \$402,531         | N/M          |
| F.I.C.A.                                      | -                 | -                 | -                  | \$30,680            | \$30,680          | N/M          |
| UNEMPLOYMENT INSURANCE                        | -                 | -                 | -                  | \$250               | \$250             | N/M          |
| T.M.R.S.                                      | -                 | -                 | -                  | \$73,769            | \$73,769          | N/M          |
| HEALTH INSURANCE                              | -                 | -                 | -                  | \$10,185            | \$10,185          | N/M          |
| LEGAL FEES                                    | -                 | -                 | -                  | \$30,000            | \$30,000          | N/M          |
| AUDIT FEES                                    | -                 | -                 | -                  | \$18,000            | \$18,000          | N/M          |
| ENG./CONSULT. FEES                            | -                 | -                 | -                  | \$15,000            | \$15,000          | N/M          |
| PROFESSIONAL SERVICES                         | -                 | -                 | -                  | \$38,000            | \$38,000          | N/M          |
| OFFICE SUPPLIES                               | -                 | -                 | -                  | \$600               | \$600             | N/M          |
| PRINTING                                      | -                 | -                 | -                  | \$20,100            | \$20,100          | N/M          |
| OFFICE EQUIP. MAINTENANCE                     | -                 | -                 | -                  | \$34,376            | \$34,376          | N/M          |
| E-COMMERCE                                    | -                 | -                 | -                  | \$12,777            | \$12,777          | N/M          |
| CREDIT CARD FEES                              | -                 | -                 | -                  | \$68,000            | \$68,000          | N/M          |
| POSTAGE                                       | -                 | -                 | -                  | \$28,280            | \$28,280          | N/M          |
| MEMBERSHIP & PROF. DUES                       | -                 | -                 | -                  | \$300               | \$300             | N/M          |
| SUBSCRIPTIONS & PUBLICA.                      | -                 | -                 | -                  | \$650               | \$650             | N/M          |
| TRAVEL & TRAINING                             | -                 | -                 | -                  | \$3,000             | \$3,000           | N/M          |
| <b>TOTAL - DEPARTMENT 62 - ADMINISTRATION</b> | <b>\$699,162</b>  | <b>\$656,637</b>  | <b>\$821,747</b>   | <b>\$786,498</b>    | <b>(\$35,249)</b> | <b>-4.3%</b> |

# Utility Fund Detail (continued)

Fund 2 | FY24 actual through FY27 proposed

| 64 - TRANSFERS/DEBT SERVICE                           |                   |                   |                    |                     |                  |              |
|-------------------------------------------------------|-------------------|-------------------|--------------------|---------------------|------------------|--------------|
| DESCRIPTION                                           | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE        | % CHANGE     |
| PAYMENT OF PRINCIPAL                                  | \$300,500         | \$376,689         | \$453,344          | \$462,898           | \$9,554          | 2.1%         |
| AGENT FEES                                            | \$36,331          | \$150             | \$1,500            | \$1,500             | -                | 0.0%         |
| PAYMENT OF INTEREST                                   | \$290,587         | \$153,671         | \$272,404          | \$128,822           | (\$143,582)      | -52.7%       |
| WATER METER FINANCING                                 | -                 | -                 | -                  | \$129,939           | \$129,939        | N/M          |
| <b>TOTAL - DEPARTMENT 64 - TRANSFERS/DEBT SERVICE</b> | <b>\$627,418</b>  | <b>\$530,510</b>  | <b>\$727,248</b>   | <b>\$723,159</b>    | <b>(\$4,089)</b> | <b>-0.6%</b> |

| 66 - WATER PRODUCT&DIST.                               |                    |                    |                    |                     |                 |             |
|--------------------------------------------------------|--------------------|--------------------|--------------------|---------------------|-----------------|-------------|
| DESCRIPTION                                            | FY 2024<br>ACTUAL  | FY 2025<br>ACTUAL  | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE       | % CHANGE    |
| SALARIES & WAGES                                       | -                  | -                  | -                  | \$277,455           | \$277,455       | N/M         |
| ON CALL PAY                                            | -                  | -                  | -                  | \$4,800             | \$4,800         | N/M         |
| OVERTIME                                               | -                  | -                  | -                  | \$25,400            | \$25,400        | N/M         |
| F.I.C.A.                                               | -                  | -                  | -                  | \$24,081            | \$24,081        | N/M         |
| UNEMPLOYMENT INSURANCE                                 | -                  | -                  | -                  | \$750               | \$750           | N/M         |
| ALLOWANCES                                             | -                  | -                  | -                  | \$4,140             | \$4,140         | N/M         |
| T.M.R.S.                                               | -                  | -                  | -                  | \$57,259            | \$57,259        | N/M         |
| HEALTH INSURANCE                                       | -                  | -                  | -                  | \$59,416            | \$59,416        | N/M         |
| LABORATORY FEES                                        | -                  | -                  | -                  | \$8,000             | \$8,000         | N/M         |
| ENG./CONSULT. FEES                                     | -                  | -                  | -                  | \$65,000            | \$65,000        | N/M         |
| PROFESSIONAL SERVICES                                  | -                  | -                  | -                  | \$12,500            | \$12,500        | N/M         |
| PHYSICALS                                              | -                  | -                  | -                  | \$200               | \$200           | N/M         |
| OFFICE SUPPLIES                                        | -                  | -                  | -                  | \$850               | \$850           | N/M         |
| OPERATING SUPPLIES                                     | -                  | -                  | -                  | \$9,050             | \$9,050         | N/M         |
| PRINTING                                               | -                  | -                  | -                  | \$2,300             | \$2,300         | N/M         |
| OILS & LUBRICANTS                                      | -                  | -                  | -                  | \$200               | \$200           | N/M         |
| LANDSCAPE MAINTENANCE                                  | -                  | -                  | -                  | \$10,000            | \$10,000        | N/M         |
| UNIFORMS                                               | -                  | -                  | -                  | \$3,700             | \$3,700         | N/M         |
| VEHICLE MAINTENANCE                                    | -                  | -                  | -                  | \$2,000             | \$2,000         | N/M         |
| TIRES/TUBES/BATTERIES                                  | -                  | -                  | -                  | \$1,200             | \$1,200         | N/M         |
| COMMUNICATION EQUIP&MAINT                              | -                  | -                  | -                  | \$2,000             | \$2,000         | N/M         |
| HAND TOOLS & SMALL EQUIP.                              | -                  | -                  | -                  | \$1,500             | \$1,500         | N/M         |
| STREET REPAIR MATERIAL                                 | -                  | -                  | -                  | \$8,000             | \$8,000         | N/M         |
| PAINT & CHEMICALS                                      | -                  | -                  | -                  | \$600               | \$600           | N/M         |
| OPERATING EQUIP. MAINT.                                | -                  | -                  | -                  | \$750               | \$750           | N/M         |
| WATER TANK MAINTENANCE                                 | -                  | -                  | -                  | \$8,000             | \$8,000         | N/M         |
| WATER SYSTEM SUPPLIES                                  | -                  | -                  | -                  | \$45,000            | \$45,000        | N/M         |
| WELL MAINTENANCE                                       | -                  | -                  | -                  | \$35,000            | \$35,000        | N/M         |
| WATER METERS & REPAIRS                                 | -                  | -                  | -                  | \$45,000            | \$45,000        | N/M         |
| MEMBERSHIP & PROF. DUES                                | -                  | -                  | -                  | \$800               | \$800           | N/M         |
| TRAVEL & TRAINING                                      | -                  | -                  | -                  | \$6,000             | \$6,000         | N/M         |
| WATER SYSTEM REPAIR & MAINT.                           | -                  | -                  | -                  | \$450,700           | \$450,700       | N/M         |
| WATER WELL FEES                                        | -                  | -                  | -                  | \$20,000            | \$20,000        | N/M         |
| WATER PURCHASED VOLUME                                 | -                  | -                  | -                  | \$520,859           | \$520,859       | N/M         |
| <b>TOTAL - DEPARTMENT 66 - WATER PRODUCT&amp;DIST.</b> | <b>\$1,080,946</b> | <b>\$1,930,968</b> | <b>\$1,690,691</b> | <b>\$1,712,510</b>  | <b>\$21,819</b> | <b>1.3%</b> |

Utility Fund Detail (continued)

Fund 2 | FY24 actual through FY27 proposed

| 67 - WASTEWTR. COL.&TREAT                    |                   |                   |                    |                     |            |          |
|----------------------------------------------|-------------------|-------------------|--------------------|---------------------|------------|----------|
| DESCRIPTION                                  | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE  | % CHANGE |
| SALARIES & WAGES                             | -                 | -                 | -                  | \$82,672            | \$82,672   | N/M      |
| F.I.C.A.                                     | -                 | -                 | -                  | \$6,609             | \$6,609    | N/M      |
| UNEMPLOYMENT INSURANCE                       | -                 | -                 | -                  | \$125               | \$125      | N/M      |
| ALLOWANCES                                   | -                 | -                 | -                  | \$3,720             | \$3,720    | N/M      |
| T.M.R.S.                                     | -                 | -                 | -                  | \$15,715            | \$15,715   | N/M      |
| HEALTH INSURANCE                             | -                 | -                 | -                  | \$11,710            | \$11,710   | N/M      |
| LABORATORY FEES                              | -                 | -                 | -                  | \$3,500             | \$3,500    | N/M      |
| ENG./CONSULT. FEES                           | -                 | -                 | -                  | \$65,000            | \$65,000   | N/M      |
| PROFESSIONAL SERVICES                        | -                 | -                 | -                  | \$12,500            | \$12,500   | N/M      |
| PHYSICALS                                    | -                 | -                 | -                  | \$200               | \$200      | N/M      |
| OFFICE SUPPLIES                              | -                 | -                 | -                  | \$350               | \$350      | N/M      |
| OPERATING SUPPLIES                           | -                 | -                 | -                  | \$3,300             | \$3,300    | N/M      |
| PRINTING                                     | -                 | -                 | -                  | \$450               | \$450      | N/M      |
| OILS & LUBRICANTS                            | -                 | -                 | -                  | \$200               | \$200      | N/M      |
| LANDSCAPE MAINTENANCE                        | -                 | -                 | -                  | \$3,000             | \$3,000    | N/M      |
| UNIFORMS                                     | -                 | -                 | -                  | \$4,000             | \$4,000    | N/M      |
| VEHICLE MAINTENANCE                          | -                 | -                 | -                  | \$2,100             | \$2,100    | N/M      |
| TIRES/TUBES/BATTERIES                        | -                 | -                 | -                  | \$1,800             | \$1,800    | N/M      |
| HAND TOOLS & SMALL EQUIP.                    | -                 | -                 | -                  | \$1,000             | \$1,000    | N/M      |
| STREET REPAIR MATERIAL                       | -                 | -                 | -                  | \$4,000             | \$4,000    | N/M      |
| PAINT & CHEMICALS                            | -                 | -                 | -                  | \$4,000             | \$4,000    | N/M      |
| OPERATING EQUIP. MAINT.                      | -                 | -                 | -                  | \$10,000            | \$10,000   | N/M      |
| SEWER MAINTENANCE                            | -                 | -                 | -                  | \$10,000            | \$10,000   | N/M      |
| LIFT STATION MAINTENANCE                     | -                 | -                 | -                  | \$22,000            | \$22,000   | N/M      |
| MEMBERSHIP & PROF. DUES                      | -                 | -                 | -                  | \$400               | \$400      | N/M      |
| TRAVEL & TRAINING                            | -                 | -                 | -                  | \$5,000             | \$5,000    | N/M      |
| SEWER SYSTEM                                 | -                 | -                 | -                  | \$200,000           | \$200,000  | N/M      |
| NRH SEWER CROSS FLOW                         | -                 | -                 | -                  | \$62,000            | \$62,000   | N/M      |
| SEWER TREAT. CHG. - HURST                    | -                 | -                 | -                  | \$320,000           | \$320,000  | N/M      |
| SEWER TREAT.CHG.-FT.WORTH                    | -                 | -                 | -                  | \$815,014           | \$815,014  | N/M      |
| TOTAL - DEPARTMENT 67 - WASTEWTR. COL.&TREAT | \$1,535,245       | \$1,535,183       | \$1,704,330        | \$1,670,365         | (\$33,965) | -2.0%    |

Link Operations Fund

Fund 98 | RHDC-funded transfer

| 60 - REVENUES                    |                   |                   |                    |                     |           |          |
|----------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                      | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| TRANSFER FROM RHDC               | -                 | -                 | -                  | \$150,000           | \$150,000 | N/M      |
| LATE FEES & PENALTIES            | -                 | -                 | -                  | \$320               | \$320     | N/M      |
| ONE TIME CLASSES (NOT4SENIORS)   | -                 | -                 | -                  | \$10,305            | \$10,305  | N/M      |
| LINK MEMBERSHIPS                 | -                 | -                 | -                  | \$71,400            | \$71,400  | N/M      |
| ONE DAY PASSES                   | -                 | -                 | -                  | \$5,568             | \$5,568   | N/M      |
| FITNESS CLASSES                  | -                 | -                 | -                  | \$480               | \$480     | N/M      |
| PERSONAL TRAINING                | -                 | -                 | -                  | \$2,880             | \$2,880   | N/M      |
| ATHLETICS                        | -                 | -                 | -                  | \$15,340            | \$15,340  | N/M      |
| ALL DAY CAMPS                    | -                 | -                 | -                  | \$124,107           | \$124,107 | N/M      |
| AFTER SCHOOL PROGRAM             | -                 | -                 | -                  | \$188,060           | \$188,060 | N/M      |
| SPECIAL EVENTS                   | -                 | -                 | -                  | \$1,800             | \$1,800   | N/M      |
| SENIOR PROGRAMS                  | -                 | -                 | -                  | \$4,020             | \$4,020   | N/M      |
| CONCESSIONS                      | -                 | -                 | -                  | \$8,124             | \$8,124   | N/M      |
| INDOOR/OUTDOOR RENTALS           | -                 | -                 | -                  | \$182,315           | \$182,315 | N/M      |
| SILVER PROGRAMS                  | -                 | -                 | -                  | \$22,800            | \$22,800  | N/M      |
| LINK MEMBERSHIPS-EMPLOYEES       | -                 | -                 | -                  | \$1,200             | \$1,200   | N/M      |
| TOTAL - DEPARTMENT 60 - REVENUES | -                 | -                 | -                  | \$788,719           | \$788,719 | N/M      |

| 61 - EXPENDITURES                    |                   |                   |                    |                     |           |          |
|--------------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                          | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| PERSONNEL                            | -                 | -                 | -                  | \$434,636           | \$434,636 | N/M      |
| PROFESSIONAL & CONTRACTUAL           | -                 | -                 | -                  | \$89,576            | \$89,576  | N/M      |
| SUPPLIES & MAINTENANCE               | -                 | -                 | -                  | \$143,198           | \$143,198 | N/M      |
| OTHER OPERATING                      | -                 | -                 | -                  | \$98,859            | \$98,859  | N/M      |
| DEBT SERVICE & TRANSFERS             | -                 | -                 | -                  | \$59,803            | \$59,803  | N/M      |
| TOTAL - DEPARTMENT 61 - EXPENDITURES | -                 | -                 | -                  | \$826,072           | \$826,072 | N/M      |

Debt Service & Drainage

FY24 actual through FY27 proposed

| FUND 10 - DEBT SERVICE   60 - REVENUES |                |                |                 |                  |           |          |
|----------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                            | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| CURRENT PROPERTY TAX                   | \$1,469,444    | \$1,492,899    | \$1,458,290     | \$1,458,290      | -         | 0.0%     |
| DLQ PROPERTY TAX                       | \$8,912        | \$14,824       | \$7,500         | \$7,500          | -         | 0.0%     |
| INTEREST & PENALTY TAXES               | \$9,950        | \$11,714       | \$7,500         | \$7,500          | -         | 0.0%     |
| INVESTMENT INCOME                      | \$36,005       | \$31,400       | \$15,000        | \$15,000         | -         | 0.0%     |
| TOTAL - DEPARTMENT 60 - REVENUES       | \$1,524,311    | \$1,550,837    | \$1,488,290     | \$1,488,290      | -         | 0.0%     |

| FUND 10 - DEBT SERVICE   61 - EXPENSES |                |                |                 |                  |            |          |
|----------------------------------------|----------------|----------------|-----------------|------------------|------------|----------|
| DESCRIPTION                            | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE  | % CHANGE |
| ENG./CONSULT. FEES                     | -              | -              | -               | \$7,185          | \$7,185    | N/M      |
| PAYMENT OF PRINCIPAL                   | \$778,754      | \$949,006      | \$802,760       | \$817,041        | \$14,281   | 1.8%     |
| AGENT FEES                             | \$5,500        | \$9,785        | \$9,935         | \$2,750          | (\$7,185)  | -72.3%   |
| PAYMENT OF INTEREST                    | \$643,228      | \$645,933      | \$604,881       | \$571,742        | (\$33,139) | -5.5%    |
| TOTAL - DEPARTMENT 61 - EXPENSES       | \$1,427,482    | \$1,604,724    | \$1,417,576     | \$1,398,718      | (\$18,858) | -1.3%    |

| FUND 22 - DRAINAGE UTILITY   68 - DRAINAGE UTIL. REV. |                |                |                 |                  |           |          |
|-------------------------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                                           | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| CUSTOMER BILLING                                      | \$923,652      | \$886,311      | \$921,600       | \$921,600        | -         | 0.0%     |
| INVESTMENT INCOME                                     | \$6,517        | \$5,681        | \$4,200         | \$4,200          | -         | 0.0%     |
| TOTAL - DEPARTMENT 68 - DRAINAGE UTIL. REV.           | \$930,169      | \$891,992      | \$925,800       | \$925,800        | -         | 0.0%     |

| FUND 22 - DRAINAGE UTILITY   69 - DRAINAGE UTIL. EXP. |                |                |                 |                  |            |          |
|-------------------------------------------------------|----------------|----------------|-----------------|------------------|------------|----------|
| DESCRIPTION                                           | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE  | % CHANGE |
| PERSONNEL                                             | -              | -              | -               | \$185,813        | \$185,813  | N/M      |
| PROFESSIONAL & CONTRACTUAL                            | -              | -              | -               | \$20,200         | \$20,200   | N/M      |
| SUPPLIES & MAINTENANCE                                | -              | -              | -               | \$215,850        | \$215,850  | N/M      |
| OTHER OPERATING                                       | \$11,884       | \$11,884       | \$14,188        | \$14,188         | -          | 0.0%     |
| DEBT SERVICE & TRANSFERS                              | -              | -              | -               | \$474,426        | \$474,426  | N/M      |
| TOTAL - DEPARTMENT 69 - DRAINAGE UTIL. EXP.           | \$862,999      | \$1,201,246    | \$966,986       | \$910,477        | (\$56,509) | -5.8%    |

Capital & Infrastructure Funds

FY24 actual through FY27 proposed

| FUND 12 - OIL & GAS LEASE PROJECTS   60 - REVENUES |                |                |                 |                  |           |          |
|----------------------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                                        | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| OIL AND GAS LEASE REV                              | \$108,890      | \$142,543      | \$100,000       | \$100,000        | -         | 0.0%     |
| TOTAL - DEPARTMENT 60 - REVENUES                   | \$108,890      | \$148,343      | \$100,000       | \$100,000        | -         | 0.0%     |

| FUND 12 - OIL & GAS LEASE PROJECTS   61 - EXPENSES |                |                |                 |                  |             |          |
|----------------------------------------------------|----------------|----------------|-----------------|------------------|-------------|----------|
| DESCRIPTION                                        | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE   | % CHANGE |
| LANDSCAPE MAINTENANCE                              | \$39,780       | -              | -               | \$60,000         | \$60,000    | N/M      |
| TOTAL - DEPARTMENT 61 - EXPENSES                   | \$54,670       | \$116,756      | \$660,000       | \$60,000         | (\$600,000) | -90.9%   |

| FUND 20 - CAPITAL PROJECTS   88 - CAPITAL PROJECTS |                |                |                 |                  |           |          |
|----------------------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                                        | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| ROSEBUD PARK IMPROVEMENTS                          | \$107,514      | \$27,211       | \$26,425        | \$26,425         | -         | 0.0%     |
| TOTAL - DEPARTMENT 88 - CAPITAL PROJECTS           | \$107,514      | \$27,211       | \$26,425        | \$26,425         | -         | 0.0%     |

| FUND 25 - ROAD & STREET IMPROVEMENT   32 - ROAD & STREET REV. |                |                |                 |                  |             |          |
|---------------------------------------------------------------|----------------|----------------|-----------------|------------------|-------------|----------|
| DESCRIPTION                                                   | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE   | % CHANGE |
| SALES TAX REVENUE                                             | \$1,966,246    | \$1,916,968    | \$1,750,000     | \$1,306,000      | (\$444,000) | -25.4%   |
| TOTAL - DEPARTMENT 32 - ROAD & STREET REV.                    | \$1,966,246    | \$1,916,968    | \$1,750,000     | \$1,306,000      | (\$444,000) | -25.4%   |

| FUND 25 - ROAD & STREET IMPROVEMENT   33 - ROAD & STREET EXP. |                |                |                 |                  |               |          |
|---------------------------------------------------------------|----------------|----------------|-----------------|------------------|---------------|----------|
| DESCRIPTION                                                   | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE     | % CHANGE |
| STREET MAINTENANCE                                            | \$304,539      | \$234,380      | \$500,000       | \$1,275,000      | \$775,000     | 155.0%   |
| TOTAL - DEPARTMENT 33 - ROAD & STREET EXP.                    | \$789,526      | \$1,727,898    | \$3,308,000     | \$1,275,000      | (\$2,033,000) | -61.5%   |

# Economic Development & Tourism

FY24 actual through FY27 proposed

## FUND 26 - RICHLAND HILLS DEVELOPMENT CORPORATION | 38 - RH DEV. CORP. REV.

| DESCRIPTION                                       | FY 2024<br>ACTUAL  | FY 2025<br>ACTUAL  | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE          | % CHANGE      |
|---------------------------------------------------|--------------------|--------------------|--------------------|---------------------|--------------------|---------------|
| INVESTMENT INCOME                                 | \$90,659           | \$80,628           | \$40,000           | \$35,000            | (\$5,000)          | -12.5%        |
| 4b SALES TAX REVENUE                              | \$1,310,831        | \$1,277,991        | \$1,182,585        | \$870,000           | (\$312,585)        | -26.4%        |
| <b>TOTAL - DEPARTMENT 38 - RH DEV. CORP. REV.</b> | <b>\$1,401,490</b> | <b>\$1,375,457</b> | <b>\$1,222,585</b> | <b>\$905,000</b>    | <b>(\$317,585)</b> | <b>-26.0%</b> |

## FUND 26 - RICHLAND HILLS DEVELOPMENT CORPORATION | 39 - RH DEV. CORP. EXP.

| DESCRIPTION                                       | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE          | % CHANGE      |
|---------------------------------------------------|-------------------|-------------------|--------------------|---------------------|--------------------|---------------|
| SALARIES & WAGES                                  | -                 | -                 | -                  | \$162,219           | \$162,219          | N/M           |
| F.I.C.A.                                          | -                 | -                 | -                  | \$12,410            | \$12,410           | N/M           |
| UNEMPLOYMENT INSURANCE                            | -                 | -                 | -                  | \$125               | \$125              | N/M           |
| T.M.R.S.                                          | -                 | -                 | -                  | \$34,519            | \$34,519           | N/M           |
| ENG./CONSULT. FEES                                | -                 | -                 | -                  | \$10,000            | \$10,000           | N/M           |
| MEMBERSHIPS                                       | -                 | -                 | -                  | \$3,000             | \$3,000            | N/M           |
| SPECIAL EVENTS                                    | -                 | -                 | -                  | \$5,000             | \$5,000            | N/M           |
| TRAVEL & TRAINING                                 | -                 | -                 | -                  | \$2,000             | \$2,000            | N/M           |
| PROMOTIONS/RETENTION                              | -                 | -                 | -                  | \$10,000            | \$10,000           | N/M           |
| ROSEBUD PARK IMPROVEMENTS                         | \$244,480         | \$83,151          | \$643,607          | \$472,753           | (\$170,854)        | -26.5%        |
| PAYMENT OF PRINCIPAL                              | -                 | -                 | -                  | \$165,000           | \$165,000          | N/M           |
| PAYMENT OF INTEREST                               | -                 | -                 | -                  | \$67,600            | \$67,600           | N/M           |
| T-FER TO SPECIAL EVENTS FUND                      | \$53,046          | \$55,946          | \$63,946           | \$63,946            | -                  | 0.0%          |
| TRANSFER TO LINK FUND                             | -                 | -                 | -                  | \$150,000           | \$150,000          | N/M           |
| <b>TOTAL - DEPARTMENT 39 - RH DEV. CORP. EXP.</b> | <b>\$878,321</b>  | <b>\$665,842</b>  | <b>\$1,384,913</b> | <b>\$1,158,572</b>  | <b>(\$226,341)</b> | <b>-16.3%</b> |

## FUND 77 - HOTEL OCCUPANCY TAX | 60 - REVENUES

| DESCRIPTION                             | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE    |
|-----------------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|-------------|
| INVESTMENT INCOME                       | \$9,488           | \$6,856           | \$6,000            | \$6,000             | -         | 0.0%        |
| HOTEL OCCUPANCY TAX                     | \$250,237         | \$236,375         | \$252,000          | \$252,000           | -         | 0.0%        |
| <b>TOTAL - DEPARTMENT 60 - REVENUES</b> | <b>\$259,725</b>  | <b>\$243,231</b>  | <b>\$258,000</b>   | <b>\$258,000</b>    | <b>-</b>  | <b>0.0%</b> |

## FUND 77 - HOTEL OCCUPANCY TAX | 61 - EXPENDITURES

| DESCRIPTION                                 | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE         | % CHANGE      |
|---------------------------------------------|-------------------|-------------------|--------------------|---------------------|-------------------|---------------|
| SALARIES AND WAGES                          | -                 | -                 | -                  | \$34,038            | \$34,038          | N/M           |
| FICA                                        | -                 | -                 | -                  | \$2,650             | \$2,650           | N/M           |
| UNEMPLOYMENT TAX                            | -                 | -                 | -                  | \$125               | \$125             | N/M           |
| EMPLOYEE ALLOWANCE                          | -                 | -                 | -                  | \$600               | \$600             | N/M           |
| TMRS                                        | -                 | -                 | -                  | \$6,301             | \$6,301           | N/M           |
| HEALTH INSURANCE                            | -                 | -                 | -                  | \$12,294            | \$12,294          | N/M           |
| HOTEL/MOTEL FUND GRANTS                     | \$29,766          | \$298,798         | \$105,000          | \$35,000            | (\$70,000)        | -66.7%        |
| PAYMENT OF PRINCIPAL                        | -                 | -                 | -                  | \$75,000            | \$75,000          | N/M           |
| PAYMENT OF INTEREST                         | -                 | -                 | -                  | \$30,500            | \$30,500          | N/M           |
| <b>TOTAL - DEPARTMENT 61 - EXPENDITURES</b> | <b>\$176,318</b>  | <b>\$445,081</b>  | <b>\$263,091</b>   | <b>\$196,508</b>    | <b>(\$66,583)</b> | <b>-25.3%</b> |

Court & Community Programs

FY24 actual through FY27 proposed

| FUND 24 - MUNICIPAL COURT SECURITY   42 - M.CT.BLDG.SEC. REV. |                |                |                 |                  |           |          |
|---------------------------------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                                                   | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| REVENUE - BLDG. SECURITY                                      | \$13,453       | \$12,944       | \$12,000        | \$12,000         | -         | 0.0%     |
| TOTAL - DEPARTMENT 42 - M.CT.BLDG.SEC. REV.                   | \$13,453       | \$12,944       | \$12,000        | \$12,000         | -         | 0.0%     |

| FUND 24 - MUNICIPAL COURT SECURITY   43 - M.CT.BLDG.SEC. EXP. |                |                |                 |                  |           |          |
|---------------------------------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                                                   | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| OVERTIME                                                      | -              | -              | \$12,000        | \$12,000         | -         | 0.0%     |
| TOTAL - DEPARTMENT 43 - M.CT.BLDG.SEC. EXP.                   | \$1,801        | \$4,935        | \$12,000        | \$12,000         | -         | 0.0%     |

| FUND 39 - MUNICIPAL COURT TECHNOLOGY   75 - MUN CT TECH FUND REV |                |                |                 |                  |           |          |
|------------------------------------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                                                      | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| MUNI CT TECH FUND                                                | \$11,064       | \$10,650       | \$11,000        | \$12,000         | \$1,000   | 9.1%     |
| TOTAL - DEPARTMENT 75 - MUN CT TECH FUND REV                     | \$11,064       | \$10,650       | \$11,000        | \$12,000         | \$1,000   | 9.1%     |

| FUND 39 - MUNICIPAL COURT TECHNOLOGY   82 - MUN CT TECH FUND EXP |                |                |                 |                  |           |          |
|------------------------------------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                                                      | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| OFFICE EQUIP. MAINTENANCE                                        | -              | \$2,115        | \$27,933        | \$31,935         | \$4,002   | 14.3%    |
| TOTAL - DEPARTMENT 82 - MUN CT TECH FUND EXP                     | -              | \$2,115        | \$27,933        | \$31,935         | \$4,002   | 14.3%    |

| FUND 67 - KEEP RICHLAND HILLS BEAUTIFUL   61 - EXPENDITURES |                |                |                 |                  |           |          |
|-------------------------------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                                                 | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| PARK IMPROVEMENTS                                           | \$1,900        | -              | \$50,000        | \$50,000         | -         | 0.0%     |
| TOTAL - DEPARTMENT 61 - EXPENDITURES                        | \$1,900        | -              | \$50,000        | \$50,000         | -         | 0.0%     |

Crime Control District

FY24 actual through FY27 proposed

| FUND 65 - CRIME CONTROL & PREVENTION DISTRICT   60 - REVENUES |                   |                   |                    |                     |             |          |
|---------------------------------------------------------------|-------------------|-------------------|--------------------|---------------------|-------------|----------|
| DESCRIPTION                                                   | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE   | % CHANGE |
| INVESTMENT INCOME                                             | \$49,633          | \$56,436          | \$20,000           | \$20,000            | -           | 0.0%     |
| SALES & USE TAX                                               | \$1,953,199       | \$2,063,176       | \$1,830,000        | \$1,500,000         | (\$330,000) | -18.0%   |
| GRANTS & TRANSFERS                                            | \$8,610           | \$3,783           | \$12,000           | \$12,000            | -           | 0.0%     |
| TOTAL - DEPARTMENT 60 - REVENUES                              | \$2,011,442       | \$2,123,395       | \$1,862,000        | \$1,532,000         | (\$330,000) | -17.7%   |

| FUND 65 - CRIME CONTROL & PREVENTION DISTRICT   61 - EXPENSES |                   |                   |                    |                     |             |          |
|---------------------------------------------------------------|-------------------|-------------------|--------------------|---------------------|-------------|----------|
| DESCRIPTION                                                   | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE   | % CHANGE |
| PERSONNEL                                                     | -                 | -                 | -                  | \$1,099,331         | \$1,099,331 | N/M      |
| SUPPLIES & MAINTENANCE                                        | -                 | -                 | -                  | \$97,386            | \$97,386    | N/M      |
| OTHER OPERATING                                               | \$192,828         | \$264,599         | \$264,599          | \$859,045           | \$594,446   | 224.7%   |
| CAPITAL                                                       | -                 | -                 | -                  | \$85,130            | \$85,130    | N/M      |
| TOTAL - DEPARTMENT 61 - EXPENSES                              | \$1,808,147       | \$1,924,821       | \$2,019,914        | \$2,140,892         | \$120,978   | 6.0%     |

Vehicle Replacement Fund

FY24 actual through FY27 proposed

| FUND 30 - VEHICLE REPLACEMENT   48 - EQUIP REPLACE REV |                   |                   |                    |                     |           |          |
|--------------------------------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                                            | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| GRANTS AND TRANSFERS                                   | \$747,939         | \$558,623         | \$559,633          | \$559,633           | -         | 0.0%     |
| TOTAL - DEPARTMENT 48 - EQUIP REPLACE REV              | \$747,939         | \$558,623         | \$559,633          | \$559,633           | -         | 0.0%     |

| FUND 30 - VEHICLE REPLACEMENT   60 - REVENUES |                   |                   |                    |                     |           |          |
|-----------------------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                                   | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| SALE OF FIXED ASSETS                          | \$35,428          | -                 | \$74,913           | \$74,913            | -         | 0.0%     |
| TOTAL - DEPARTMENT 60 - REVENUES              | \$35,428          | -                 | \$74,913           | \$74,913            | -         | 0.0%     |

| FUND 30 - VEHICLE REPLACEMENT   NON DEPARTMENTAL |                   |                   |                    |                     |           |          |
|--------------------------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                                      | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| GASOLINE                                         | -                 | -                 | -                  | \$125,000           | \$125,000 | N/M      |
| VEHICLE MAINTENANCE                              | -                 | -                 | -                  | \$53,850            | \$53,850  | N/M      |
| CLAIMS EXPENSE                                   | -                 | -                 | \$5,000            | \$5,000             | -         | 0.0%     |
| CAPITAL LEASE EXPENSE                            | \$575,510         | \$404,196         | \$404,196          | \$404,196           | -         | 0.0%     |
| CAPITAL PURCHASES                                | \$18,874          | \$46,500          | \$46,500           | \$46,500            | -         | 0.0%     |
| TOTAL - NON DEPARTMENTAL                         | \$768,119         | \$632,731         | \$634,546          | \$634,546           | -         | 0.0%     |

Federal & Strategic Funds

FY24 actual through FY27 proposed

| FUND 101 - AMERICAN RESCUE PLAN ACT   NON DEPARTMENTAL |                |                |                 |                  |           |          |
|--------------------------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                                            | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| INVESTMENT INCOME                                      | \$68,462       | \$18,825       | \$2,000         | \$2,000          | -         | 0.0%     |
| TOTAL - NON DEPARTMENTAL                               | \$1,379,873    | \$312,802      | \$2,000         | \$2,000          | -         | 0.0%     |

| FUND 101 - AMERICAN RESCUE PLAN ACT   88 - CAPITAL PROJECTS |                |                |                 |                  |           |          |
|-------------------------------------------------------------|----------------|----------------|-----------------|------------------|-----------|----------|
| DESCRIPTION                                                 | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE | % CHANGE |
| CONSTRUCTION                                                | \$1,315,374    | \$312,802      | \$66,000        | \$66,000         | -         | 0.0%     |
| TOTAL - DEPARTMENT 88 - CAPITAL PROJECTS                    | \$1,315,374    | \$312,802      | \$66,000        | \$66,000         | -         | 0.0%     |

| FUND 107 - STRATEGIC INITIATIVES   NON-DEPARTMENTAL |                |                |                 |                  |            |          |
|-----------------------------------------------------|----------------|----------------|-----------------|------------------|------------|----------|
| DESCRIPTION                                         | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE  | % CHANGE |
| TRANSFER FROM ENTERPRISE                            | \$256,260      | \$812,700      | \$1,021,770     | \$1,002,000      | (\$19,770) | -1.9%    |
| TOTAL - NON-DEPARTMENTAL                            | \$256,260      | \$812,700      | \$1,021,770     | \$1,002,000      | (\$19,770) | -1.9%    |

| FUND 107 - STRATEGIC INITIATIVES   88 - CAPITAL PROJECTS |                |                |                 |                  |               |          |
|----------------------------------------------------------|----------------|----------------|-----------------|------------------|---------------|----------|
| DESCRIPTION                                              | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE     | % CHANGE |
| TECHNOLOGY-CAPITAL                                       | -              | \$57,847       | \$286,812       | \$277,312        | (\$9,500)     | -3.3%    |
| TOTAL - DEPARTMENT 88 - CAPITAL PROJECTS                 | \$588,669      | \$351,080      | \$2,454,812     | \$277,312        | (\$2,177,500) | -88.7%   |

| FUND 89 - TAX INCREMENT FINANCING CLOSEOUT   61 - EXPENDITURES |                |                |                 |                  |             |          |
|----------------------------------------------------------------|----------------|----------------|-----------------|------------------|-------------|----------|
| DESCRIPTION                                                    | FY 2024 ACTUAL | FY 2025 ACTUAL | FY 2026 ADOPTED | FY 2027 PROPOSED | \$ CHANGE   | % CHANGE |
| TRANSFERS OUT                                                  | -              | -              | -               | \$1,002,000      | \$1,002,000 | N/M      |
| TOTAL - DEPARTMENT 61 - EXPENDITURES                           | \$639,970      | \$86,310       | \$250,000       | \$1,002,000      | \$752,000   | 300.8%   |

Special Events Fund

FY24 actual through FY27 proposed

| FUND 108 - SPECIAL EVENTS   60 - REVENUES |                   |                   |                    |                     |           |          |
|-------------------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                               | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| EVENTS DONATIONS                          | \$3,910           | \$1,290           | \$4,000            | \$4,000             | -         | 0.0%     |
| TRANSFER IN FROM RHDC                     | \$53,046          | \$55,946          | \$63,946           | \$63,946            | -         | 0.0%     |
| TOTAL - DEPARTMENT 60 - REVENUES          | \$56,956          | \$57,236          | \$67,946           | \$67,946            | -         | 0.0%     |

| FUND 108 - SPECIAL EVENTS   61 - EXPENDITURES |                   |                   |                    |                     |           |          |
|-----------------------------------------------|-------------------|-------------------|--------------------|---------------------|-----------|----------|
| DESCRIPTION                                   | FY 2024<br>ACTUAL | FY 2025<br>ACTUAL | FY 2026<br>ADOPTED | FY 2027<br>PROPOSED | \$ CHANGE | % CHANGE |
| OVERTIME                                      | -                 | -                 | -                  | \$19,674            | \$19,674  | N/M      |
| FICA                                          | -                 | -                 | -                  | \$893               | \$893     | N/M      |
| TMRS                                          | -                 | -                 | -                  | \$1,629             | \$1,629   | N/M      |
| SPECIAL EVENTS                                | \$48,212          | \$38,947          | \$45,750           | \$42,750            | (\$3,000) | -6.6%    |
| PROMOTIONS/RETENTION                          | -                 | -                 | -                  | \$3,000             | \$3,000   | N/M      |
| TOTAL - DEPARTMENT 61 - EXPENDITURES          | \$56,039          | \$54,196          | \$67,946           | \$67,946            | -         | 0.0%     |